



Development * Training * Staffing * Recruiting

Certificate of Participation

This is to certify that

Mr./Miss Sadasivuni. Yogesh Patnaik

has successfully completed Internship in
Web Application Development.

From 15th February 2022 to 18th May 2022.

Cert No: MIPL/21-22/149650

A handwritten signature in black ink, appearing to read "S. Srinivas", is written over a horizontal line.

Director

1-2-524/3/E/301-305, Sagar View Complex, Gaganmahal, Hyderabad - 500029.



OKRUTI IT CONSULTING PRIVATE LIMITED

A-29, Shree Sunder Singh Bhandari Nagar, Swez
Farm, New Sanganer Road, Sodala
JAIPUR – 302 019
Contact No: +91 141 229 2323

Dated: 30-Mar-2022

To
AAshish Chauhan,
Alamnagar, Hapur,
Uttar Pradesh-245208

Subject: Letter of Appointment.

Dear AAshish,

Warm Greetings and Congratulations!

We are pleased to offer you the position of "Software Engineer - Trainee" in our Company. The company will pay an annual CTC with break-up as follows:

Base Gross Salary – Rs. 3, 00, 000.00 per annum (Rs. Three Laks Only).

In addition, you may receive a bonus of Rs 25, 000 in the Month of March 2023 based on the company and your work performance.

You are required to abide the terms of Employment as detailed out it Annexure -1.

Please note that the fix compensation shall be accrued to you on the last working day of the month.

You are required to join latest by 04-04-2022. Please carry all your documents on the date of your joining. Please sign the duplicate copy of this offer and terms as your acceptance.

We are confident that you will be a valuable member of the company and looking forward to a long lasting association which will be mutually beneficial.

Thanking you,
Yours sincerely,

For OKRUTI IT Consulting Pvt. Ltd.

Rajesh Gupta
Director

Agreed with Terms & Conditions

AAshish Chauhan



OKRUTI IT CONSULTING PRIVATE LIMITED

A-29, Shree Sunder Singh Bhandari Nagar, Swez
Farm, New Sanganer Road, Sodala
JAIPUR – 302 019
Contact No: +91 141 229 2323

Annexure -1

1. Your initial place of work will be **Jaipur**. However your services are transferable and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
2. The Company works 5 days a week.
3. You are expected to provide the Company all documents and information of the work assigned to you.
4. Your employment will be on probation for three months from the date of joining. The company reserves the right with or without cause, to terminate your services at any time during the probation period. You will be confirmed on completion of three months unless your probation is specifically extended by the company in writing.
5. Company reserves the right to terminate your employment on grounds of breach of policy misconduct or where your performance has been found to be unsatisfactory.
6. Absence for a continuous period of 3 days without prior approval would be treated as abandonment of service and can lead to your service being terminated without notice.
7. You are not permitted to undertake any other full time or part time employment or engage in any external activities of a commercial nature without prior written approval.
8. You are expected to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the company to assign such duties and responsibilities. Your performance evaluation will be done periodically by your supervisors as per the company appraisal system.
9. You confirm that there is no litigation/conviction against you before any court of law which involves any criminal offence or offences involving moral turpitude.
10. You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all company policies and procedures.
11. Upon separation from the company on account of either resignation or termination. You will be required to immediately return to the Company, all assets and property (including leased assets) of the Company including documents, files, books, papers, training material and memos whether in hard or soft copy which is in your possession or custody.
12. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies.
13. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.

Accepted

AAshish Chauhan

Offer Letter

Mr. Amarjeet

15th December, 2021

Sub: Offer of appointment as **Associate Manager-Gurgaon** Sunstone Education Technology Pvt. Ltd.

Dear Amarjeet,

Please refer to your application and the subsequent interview you had with us. We are pleased to offer you an appointment **Associate Manager-Gurgaon** on the following terms and conditions:

1. You will be paid monthly emoluments as mentioned in annexure A. These have been discussed and accepted by you during the selection process.
2. You will join the company on **03rd January 2022 i.e., Monday.**
3. Your base location will be Gurgaon
4. You will be a part of the **Admissions** Department.
5. This offer is provisional in nature and the regular offer of appointment shall be made to you upon your joining the duties and satisfactory completion of the joining formalities.
6. After successfully completion of the 3 months' probation period your salary will revised as per **Annexure B.**
7. If you accept the above, please report to the HR Department of sunstone Education Technology Pvt. Ltd. On the date mentioned above at 11:00 AM along with the following:
 - (a) 6 passport size color photographs.
 - (b) Proof of age certificate along with the photocopy.
 - (c) Proof of academic / technical qualifications certificates along with the photocopies.
 - (d) Copy of resignation letter duly stamped and accepted by your current employer, if in employment or Relieving letter from the current employer.
 - (e) Last pay drawn certificate, if in employment.
 - (f) Form16 from Last Employer, if in employment
 - (g) PAN Card

regd office
A95, Ground Floor,
Saraswati Vihar,
Delhi 110034

corporate office
Sunstone Eduversity, 3rd Floor, Tower B,
Unitech Cyber Park, Sector 39,
Gurgaon, Haryana 122002

contact
+91 8860 22 34 56
+91 8800 92 08 08

www.sunstone.edu.in
connect@sunstone.edu.in

- (h) Cancelled Cheque / Photocopy of Credit Card
 - (i) Appointment letter from current employer
 - (j) Last increment letter from current from current employer, if in employment
 - (k) Residence Address Proof
8. The management reserves the right to withdraw the said offer in case any of the information provided by you in the Application Form/Personal Data Form is found misleading or misconceived and/or if any of the above conditions are not fulfilled by you at the time of joining and/ or the background verification check is found to be not in accordance with the Code of Conduct of **Sunstone Education Technology Pvt. Ltd.**
9. By accepting this offer, both Sunstone Education Technology Pvt. Ltd. and you agree to not entertain any offers or take steps towards exploring any other alternative opportunity related to the possible break down on the engagement pertaining to the position **Associate Manager-Gurgaon** at Sunstone Education Technology Pvt. Ltd.

In token of having accepted the above, please sign on the duplicate copy of this letter and return to us.

Thanking you

Yours faithfully,

For Sunstone Education Technology Pvt. Ltd.

Sanam Chawla Sarda

Sanam Chawla Sarda
AVP- Human Resources



MedTourEasy®

CIN NUMBER : U85300DL2018PTC334604 WEBSITE : WWW.MEDTOUREASY.COM
PHONE : +91 8700219382 EMAIL : HR@INTERNSHIP.MEDTOUREASY.COM

DATE : June 06, 2022
REF : CER/2022/13

CERTIFICATE OF INTERNSHIP COMPLETION

This is to certify that Mr/Ms. **Amit Sharma**, has successfully completed the internship/training at **MedTourEasy** from **02/01/2022 to 31/05/2022**.

During this period Amit had experienced the hands on working of a **Cloud Computing** Professional and worked under the supervision of project mentor & developed the project entitled "**Setup and Configure a Cloud Environment**".

Amit was found hardworking, punctual and inquisitive, during the tenure of internship.

We wish Amit every success in career.

For MedTourEasy

Ankit Hasija
Training Head



MEDTOUREASY ARI WORKSPACE,
B-119, 1ST, SECOND FLOOR,
CONNAUGHT CIRCLE, CONNAUGHT
PLACE, NEW DELHI, DELHI 110001

MEDTOUREASY ARI WORKSPACE
BUILDING NO. 8A, GROUND FLOOR,
CYBER HUB, DLF CYBER CITY,
GURUGRAM, HARYANA 122002

MEDTOUREASY P.L. WORKSPACE
B-6, BLOCK B, SECTOR 4, NOIDA
UTTAR PRADESH 201301

INDIA | MALAYSIA | SINGAPORE | THAILAND | UAE | PHILIPPINES
MDTRESY MEDICAL TRAVEL PVT. LTD.



AKS IT SERVICES

AKS Information Technology Services Private Ltd.

CIN: U65999DL2006PTC154074

B-21, Sector-59, NOIDA-201309

Tele: +91-120 4545911, TeleFax: +91-120 4243669

E-Mail: info@aksitservices.co.in Website: www.aksitservices.co.in

An ISO 9001:2015 & ISO 27001:2013 Certified Company

STRICTLY PRIVATE & CONFIDENTIAL

AKSIT/HR/INTERN/0222/04

Date: 22nd Feb 2022

Mr. Anish Choudhary

INTERNSHIP OFFER

Dear Anish Choudhary,

We have the pleasure in offering you internship with AKS Group of Companies (hereinafter referred to as company) in Software Development.

1. COMMENCEMENT OF INTERNSHIP

Your date of commencement of internship with the company will be 28th Feb 2022 to 28th June 2022 (4 months). In event of you failing to join on the stated date, this offer shall stand terminated, unless extended at the sole discretion of the company.

2. REMUNERATION

You will be paid a stipend of Rs.20,000/- (INR Twenty Thousand Only) per month.

3. TRADE SECRETS & CONFIDENTIAL INFORMATION

During your internship, you may have access to trade secrets & confidential business information belonging to the company. By accepting this offer of Internship, you acknowledge that you will keep all those information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your internship, you will immediately return to information.

Regd. Office: C-48/Z-3, Dilshad Garden, Delhi-110095



AKS IT SERVICES

AKS Information Technology Services Private Ltd.

CIN: U65999DL2006PTC154074

B-21, Sector-59, NOIDA-201309

Tele: +91-120 4545911, TeleFax: +91-120 4243669

E-Mail: info@aksitservices.co.in Website: www.aksitservices.co.in

An ISO 9001:2015 & ISO 27001:2013 Certified Company

This letter constitutes the complete understanding between you and the company regarding your internship & supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us. We hope that your internship with the company will be successful and rewarding.

Please indicate your acceptance of this offer by signing below and returning a copy of the same within one working day.

If you have any questions, please do not hesitate to contact us.

Yours sincerely,

(Archana Saxena)
Director (HR & Admin.)



ACCEPTANCE

(Anish Choudhary)

Regd. Office: C-48/Z-3, Dilshad Garden, Delhi-110095

To
Mr. Ankit Giri,
Mobile: +91 7378655756.
Email: ag9436815179@gmail.com

Ref. No: SE2202N001
Date: 14 / 02 / 2022
Place: Pune

Sub: Letter of Appointment – Web Developer Intern 2022.

Dear Mr. Ankit,

Following your application and based on your interview I am pleased to inform you that you are selected to join us as Web Developer Intern 2022. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with us.

Your appointment will be governed by the terms and conditions presented in the *Annexure A*. You are requested to email scanned copies of the following documents:

1. Aadhar Card
2. Bank Details
3. Formal Picture

During this internship you will have access to company's clients and business policies and other confidential information. You will not share this information with anyone outside the company or use it for personal gain.

Should you have any questions specific to this internship, please contact me by phone +91 7003580307 or by email intern@skylinemeridian.com.

I hope that you will work your level best to improve the efficiency and performance of this company.

Congratulations on the intemship.

Best Regards,

FOR SKYLINE MERIDIAN



PROPRIETOR

Jayanta Sarkar

SKYLINE MERIDIAN

A-Plus

A M P L I F I E R S

L O U D S P E A K E R S

C O M P R E S S I O N D R I V E R S

L O U D S P E A K E R S Y S T E M S

M I C R O P H O N E S

A C C E S S O R I E S

www.aplusaudios.com

If undelivered return to :



6, Krishna Market, Lajpat Nagar-I, New Delhi - 110024, India

Email : sound_solutions2002@yahoo.com / info@aplusaudios.com

Sent By :

Courier / Mail / Express / Hand

A Plus Audios

Shed No.2, DSIDC Scheme 3,
Okhla Industrial Area, Phase-II, New Delhi-110020
Ph. : 011-40789976 Email : info@aplusaudios.com

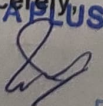
www.aplusaudios.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify That **Ankur sharma** from **Linagay's vidyapeeth** Worked with **A PLUS AUDIOS** as `Intern` from **1ST FEB 2022** to **15TH APRIL, 2022** and has successfully completed his Academic Internship in the field of Telecommunication under the guidance of **Mr. Yogesh Mehndiratta**.

During the period of his internship program with us, he had been Exposed to different process and was found diligent, hardworking and inquisitive.

We wish him all the best for his future endeavors.

Yours Sincerely,

For A PLUS AUDIOS
Proprietor

CERTIFICATE OF COMPLETION
OF
INTERNSHIP

This is to certify that

Aryan Sanwal

Of

Lingayas Vidyapeeth, Faridabad

has completed the internship program at Infosys Limited
from

February 2022 – May 2022

Satheesha B. N.

Satheesha B Nanjappa

Vice President and Head, Global Education Center

NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an Agreement between:

- I. **Infosys Limited**, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("**Infosys**") including its employees, affiliates, and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective 7/feb/2022 ("**Effective Date**"); and
- II. [**Intern Name**] residing at:

ARYAN SANWAL , T-6 906 RPS SAVANA , SECTOR-88
FARIDABAD , HARYANA (121002)

and interning with Infosys (the "**Intern**").

Infosys provides the Intern with access to its Confidential Information, on the terms and conditions set out herein below:

1. For the purposes of this Agreement, "**Confidential Information**" shall mean any information disclosed to the Intern or obtained by the Intern from Infosys, its affiliate companies, or its customers in connection with, and during the term of this Agreement. Confidential Information may be information disclosed to the Intern either orally, visually, in writing (including graphic material) or by way of consigned items.
2. The Intern shall treat Confidential Information as confidential and shall not divulge, directly or indirectly, to any other person, firm, corporation, association or entity, for any purpose whatsoever, such confidential or proprietary information so received, and shall not make use of such information, wholly or in part, other than for the purpose of completing the tasks assigned to him/her during the course of the internship, or at all after the term of internship, without the prior written consent of Infosys.
3. The secrecy of the Confidential Information disclosed pursuant to this Agreement shall be maintained for a period of 16 weeks. The Intern shall take all reasonable security precautions during this period, to protect the secrecy of the Confidential Information.
4. In case of breach, Infosys shall have the right to seek injunctive relief, which relief shall not exclude any other recourse provided by law.
5. Upon request of Infosys, any written information subject to this Agreement shall be returned to Infosys.
6. All Confidential Information, and any Derivatives thereof whether created by the Intern or Infosys, remain the property of Infosys and no license or other rights to Confidential Information is granted or implied hereby. For purposes of this Agreement, "**Derivatives**" shall mean: (i) for copyrightable or copyrighted material, any translation, abridgement, revision or other form in which an existing work may be recast, transformed or adapted; (ii) for

ARYAN SANWAL

06/Feb/2022

patentable or patented material, any improvement thereon; and (iii) for material which is protected by trade secret, any new material derived from such existing trade secret material, including new material which may be protected by copyright, patent and/or trade secret. Consultant further acknowledges that all original works of authorship which are made by Consultant (solely or jointly with others) within the scope of and during the term of the Agreement and which are protectable by copyright are "works made for hire," as that term is defined in the applicable legislations.

7. This Agreement shall not be modified except by a written agreement dated subsequent to the date of this Agreement and signed by both parties. None of the provisions of this Agreement shall be deemed to have been waived by any act or acquiescence on the part of Infosys, its agents, or employees, but only by an instrument in writing signed by an authorized officer of Infosys.
 8. If any provision of this Agreement shall be held by a court of competent jurisdiction to be illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect.
 9. This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.
 10. All obligations created by this Agreement shall survive change or termination of the parties.
- IN WITNESS WHEREOF, the parties have entered into this Agreement as of the Effective Date.

INFOSYS LIMITED



RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INTERN

I have read, accept and agree to the terms set forth in this letter.

Date: 07/FEB/2022

Sanwal
Sign your name

ARYAN SANWAL FARIDABAD, 121002 (HARYANA)
Print your name Location

Sanwal
ARYAN SANWAL
06/Feb/2022

CERTIFICATE OF COMPLETION
OF
INTERNSHIP

This is to certify that

Ayush Pokhriyal

of

Lingayas Vidyapeeth, Lingayas Vidyapeeth

has completed the internship program at Infosys Limited

from

February 2022 – May 2022

Satheesha B.N.

Satheesha B Nanjappa

Vice President and Head, Global Education Center



**TUZEN
TECHNOLOGIES
PVT. LTD**

May 31, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. B Yeshwanth Reddy** had been associated with our organization as **Software Testing Intern** for the period from **March 07, 2022 to May 31, 2022**.

We found **Mr. B Yeshwanth Reddy** is effective in discharging responsibilities assigned to him.

During his tenure with us for the above period, we found him efficient, his character and conduct was good.

We wish him success in his future assignments.

Yours Sincerely,

For Tuzen Technologies Private Limited



**Koushik Yadav
Manager-Human Resources**

TUZEN TECHNOLOGIES PRIVATE LIMITED

Unit No 203, 2nd Floor Suite No.119, SBR CV Towers, Sector-1, Sy No 54,
HUDA Techpark Enclave, Madhapur, Hyderabad - 500081

Phone : 040 - 71327469

Email : info@tuzeng.com

Website : www.tuzeng.com



MANAC
Infotech (P) Limited

Development * Training * Staffing * Recruiting

Certificate of Participation

This is to certify that

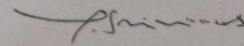
Mr./Miss Stephen Roy

has successfully completed Internship in


Web Application Development.

From 10th March 2022 to 15th June 2022.

Cert No: MIPL/22-22/149848



Director



1-2-524/3/E/301-305, Sagar View Complex, Gaganmahal, Hyderabad - 500029.



To
Mr. Stephen Roy,
Mobile: +91 8178110249.
Email: stephenroy606@gmail.com

Ref.No:JI202202F001
Date:07/02/2022
Place: Hyderabad

Sub: Letter of Appointment –Web Developer intern 2022.

Dear Mr. Stephen Roy,

Following your application and based on your interview I am pleased to inform you that you are selected to join us as a Web developer intern in 2022. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful internship experience with us.

Your appointment will be governed by the term and conditions presented in Annexure A.

You have requested to email scanned copies of the following documents:

1. Aadhar Card
2. Bank Detail
3. Formal picture

During this internship, you will have access to the company's clients and business policies, and other confidential information. You will not share this information with anyone outside the company or use it for personal gain.

Should you have any questions specific to this internship, please contact me by phone at +91 8897889783

Or by email at joshinnovationspvtltd@gmail.com

I hope that you will work your level best to improve the efficiency and performance of this company.

Congratulations on the internship.

Best regards,



Josh Innovations Pvt. Ltd.



RAPID BOOM EDUCATIONAL HUB

therapidboom@gmail.com | <https://t.me/rapidboom> | Rapid Boom

OFFER LETTER

JUNE 5, 2022

Dear Dheeraj Kumar

Congratulations! We are pleased to confirm that you have been selected to work for the company "RAPID BOOM EDUCATIONAL HUB" We are delighted to make you the following job offer:

The position we are offering you is that of Associate Software Engineer with an annual cost to company of ₹400000. This position reports to Mr. Lakshay Kishor (HR).

We would like you to start work on June 8, 2022. Please report to Mr. Lakshay Kishore (HR) for documentation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our portal in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by June 7, 2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of "RAPID BOOM EDUCATIONAL HUB" and look forward to working with you.

Sincerely

SURAJ ANAND
(FOUNDER & MANAGING DIRECTOR)

CONTACT US ON :-

+91-9205308434

SURAJ ANAND SIR

THERAPIDBOOM@GMAIL.COM

SCAN FOR MORE DETAILS :-

RAPIDBOMM

THE_SURAJANAND

RAPID BOOM





**TUZEN
TECHNOLOGIES
PVT. LTD**

May 31, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Dyava Karthik** had been associated with our organization as **Software Testing Intern** for the period from **March 07, 2022 to May 31, 2022**.

We found **Mr. Dyava Karthik** is effective in discharging responsibilities assigned to him.

During his tenure with us for the above period, we found him efficient, his character and conduct was good.

We wish him success in his future assignments.

Yours Sincerely,

For Tuzen Technologies Private Limited



Koushik Yadav
Manager-Human Resources

TUZEN TECHNOLOGIES PRIVATE LIMITED

Unit No 203, 2nd Floor Suite No.119, SBR CV Towers, Sector 4, Sy No 84,
HDDA Techno Park, Madhapur, Hyderabad - 500081

Phone : 040 - 71327459

Email : info@tuzen.com

Website : www.tuzen.com

Date: May 30, 2022

Name: Gatla Shashi Kumar

Designation: Data Analyst Intern

TO WHOMSO EVER IT MAY CONCERN


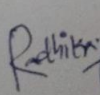
This is to certify that **Mr. Gatla Shashi Kumar** has worked with us from **March 10, 2022 to May 30, 2022** and was designated as **Data Analyst Intern** at the time of his leaving the organization.

During his above tenure we found him to be regular, honest and diligent in his duties and responsibilities.

This is also to certify that **Mr. Gatla Shashi Kumar** holds no liabilities towards the company. We wish him all success in his future endeavour.

Yours Sincerely,

For Business Integration Solutions



Radhika P
Hr Manager

Compose

Mail

Inbox 1,796

Starred

Snoozed

Sent

Drafts 141

Chat



No conversations

[Start a chat](#)

Spaces



No spaces yet

[Create or find a space](#)

18cs24
B-TECH

----- Forwarded message -----

From: **Techwave-Onboarding** <onewave-automailer@techwave.net>

Date: Mon, 14 Feb, 2022, 12:36 pm

Subject: Kawshik Rao Gummmadapu - Welcome to Techwave Onboarding Process

To: <kowshik4143@gmail.com>

Cc: <onboarding_tag@techwave.net>, <onboarding_hrteam@techwave.net>

Dear Kawshik Rao Gummmadapu,

Welcome to Techwave On-Boarding process. Your account has been created.

Please make sure to keep the below documents ready for filling the onboarding details:

- Educational documents (10th to Highest education- Consolidated marks memo, Provisional certificate ar
- Employment documents :(if you have any previous work experience)
 1. Experience & Relieving letters of all previous employments (if not available share the resignation
 2. Last 3 months pay slips of recent employment
 3. Form 16 or last 3 months bank statement
 4. Recent Hike or Appraisal Letter (If Any)
- Address & ID proof documents:
 1. AADHAR & PAN Card (both sides with full DOB(DD-MM-YYYY) and linked with your current pers
 2. Electricity bill\ Telephone bill
 3. Passport copy
- Latest professional passport size photograph

Note: Please find your credentials in a separate email along with onboarding website link.

Thanks & regards





Nagarro Software Pvt. Ltd.
(CIN :U72900DL1996PTC075453)

Date:March 16, 2022

Adarsh Kammari,
(Telangana) India

Subject: Training Letter

Dear Adarsh Kammari,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide you appointment as **Trainee at Nagarro**.

You are requested to join us on or before **March 30, 2022**. During the period of training you would be paid a stipend of **Indian Rupee (INR) 17,000.00/-** per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

We welcome you to a pursuit of excellence with **Nagarro**.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five Passport size photographs**

Yours Sincerely,

For **Nagarro Software Pvt. Ltd.**



Swati Yadav
Director

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832
www.nagarro.com email: info.in@nagarro.com



Nagarro Software Pvt. Ltd.
(CIN :U72900DL1996PTC075453)

Ref:Nagarro Software Pvt. Ltd./APP/21029491/1525207

Date:March 16, 2022

Adarsh Kammari,

(Telangana) India

Dear Adarsh Kammari,

This has reference to your application for employment with **Nagarro Software** and your subsequent interview.

We are pleased to appoint you as **Associate Engineer** at **Nagarro Software Private Limited Unit-III**. You can join us on or before **September 30, 2022**.

The terms and conditions of your employment are enclosed as **Annexure “B”**.

We welcome you to a pursuit of excellence with Nagarro.

Please sign the duplicate copy of this letter, Annexure “A” and Annexure “B” as a token of your acceptance and deliver it to us in person or via mail/courier within ten days from the date of receipt of this letter.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**

- **Five passport-size photographs**

Yours truly,

For **Nagarro Software Pvt. Ltd.**



Swati Yadav
Director

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832
www.nagarro.com email: info.in@nagarro.com



Name	Adarsh Kammari
-------------	-----------------------

Monthly Earnings	Amount in Indian Rupee (INR)	Annualized Amount in Indian Rupee (INR)
Basic Pay	15,000.00	180,000.00
HRA	7,500.00	90,000
Executive Allowance	8,111.00	97,332.00
Total (A)	30,611.00	367,332.00
Annual Earnings	Amount in Indian Rupee (INR)	
Medical Reimbursement*	0	
Employer's Contribution to Provident Fund	23,400.00	
Employer's Contribution to ESIC	0.00	
Leave Travel Allowance**	0.00	
Gratuity***	8,668.00	
Labour Contribution Fund	600.00	
Total Yearly (B)	32,668.00	
Variable Bonus	0	
Total Fixed Compensation (A+B)	400,000.00	

Note:

**Leave Travel Allowance (LTA) will be paid once in a year on submission of bills & subject to Income Tax rules

***Payment as per Gratuity Act

Income Tax in respect of the above mentioned compensation package should be borne by the employee. There would be following deduction from Monthly A- Tax/ Mediclaim / PF-employee contribution and Transport (Optional)

PLs will accrue each month on a prorated basis. Amount of accrual for the month is calculated on the basic pay existing at the end of each month



Group Insurance

Guidelines:-

Group Mediciam Insurance

- a)** An employee has a mediclaim insurance cover of 3 lac by default and he/she at the time of joining can increase his/her sum insured upto 10 lakhs & cover his dependents (spouse, kids and parents). Premium deduction details has been provided in table below.
- b)** During mid-term of the policy, only newly-wed spouse, Parents in Law (on account of marriage) and new born child can be included in the policy within 90 days from Date of Marriage and Date of Birth respectively. No other dependent can be included during mid-term of the policy.
- c)** Downward revision of Sum Insured will be allowed at the time of renewal as per the then prevalent term and conditions of the policy.
- d)** Exclusion of dependents will be allowed at the time of renewal only as per the then prevalent terms and conditions of the policy.

Group Personal Accident Insurance (GPA)

The GPA Policy provides the insured a cover for disability or death caused by an accident.

- a)** An employee has personal accident insurance cover of 3X of his TFC by default and he/she at the time of joining can go in for a sum insured upto 4X to 10X as per policy terms. Premium deduction details has been provided in table below.
- b)** Once an employee is enrolled in the policy he/she cannot exit the policy till he leaves the company.

Group Term Life Insurance (GTL)

The GTL policy provides the insured a cover in case of death.

- a)** Enrollment in GTL is optional and on discretion of the employee and employee can opt for a cover of upto 10X of their TFC. The most common practice is to cover within 3X to 5X of your TFC. Premium deduction details has been provided in table below.
- b)** Exit from the policy can be done at the time of renewal only by selecting "0X" multiplier in internal insurance application.

Premium for Group Insurance

	Premium	Deduction
Premium Deduction for Medclaim Insurance	Calculated Formula	In equal instalments starting from the following month of DOJ till Policy end date.
Premium Deduction for GPA	Calculated Formula	From the following month of DOJ
Premium Deduction for GTL (optional)	Calculated Formula	From the following month of DOJ



Annexure "B" - Page 1/2

Terms and Conditions

The key service conditions applicable to your employment are given below. The Company reserves the right to revise these terms and conditions at any time.

1. Place of Posting and Assignment:

Your place of posting will currently be GURUGRAM. However, you are liable to be temporarily assigned or permanently transferred from one place to another, one job to another, one unit to another, wherever located in the country or abroad, at any point of time as the exigencies of work demand. You can also be deputed to work in and/or for any client or affiliate company.

2. Whole Time Service:

Your employment with the Company is full time and while so employed, you must under no circumstances engage yourself directly or through any agency in any work, business, profession or employment, either honorary or otherwise without obtaining written prior permission from the Management. Any breach of this condition may result in your immediate termination from the services of the Company.

3. Inventions and Discoveries:

The rights created or accrued out of any and all discoveries, inventions, copyrights, patents, etc., which you may make or obtain during the period of your employment with Nagarro shall exclusively vest with the Company and may be re-assigned by it as it deems fit. This does not apply to creative non-commercial products that are wholly unconnected with the business of the Company.

4. Termination on Misconduct or Breach of any Service Condition:

If you are found guilty of any misconduct or should you commit any breach of the service conditions or get involved in an act which in the opinion of the Company is prejudicial to the interest of the Company, the Company may without any notice terminate your services.

5. Termination by Notice:

Without prejudice to clause 4 above, your services can be terminated at any time by giving two calendar months' notice or two months' salary in lieu of notice. In case you desire to leave the services of the Company, you will have to give us two calendar months' notice. In case you do not give this two calendar months' notice, the Company will have the authority to recover up to two months' salary from your full and final dues (inclusive of performance linked bonus, if any) depending upon the impact of your resignation on the work assigned to you.

I have read and understood the above terms and conditions and I agree to abide the same.

Signature

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email:info@nagarro.com
Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646
Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646



Annexure "B" – Page 2/2

6. Company's decision on Termination to be Final and Binding:

The Company's decisions regarding termination under clauses 4 & 5 shall be final and binding.

7. Retirement:

The Company's retirement age is 60.

8. General Policies and Procedures:

A copy of the General Policies and Procedures of the Company will be given to you on the date of joining. You will be required to adhere to these, as well as to any other service conditions governing your unit and location that may be in force currently and/or which may be issued from time to time by the Management with respect to hours of work, weekly offs, paid holidays etc.

9. Reference/Background Checks:

Your employment by the Company is conditional upon and subject to completion of an Employment Application, the completion of a reference/background check, and approval thereof by the Company, in its sole discretion.

10. Confidentiality of this Offer:

The package offered to you is highly confidential and must not be revealed between now and the joining date or while in employment or thereafter to any individual/agency/organization, by word of mouth or otherwise.

11. Jurisdiction:

Any dispute arising out of the employment or terms of service shall be subject to the jurisdiction of the competent courts in Delhi.

12. Final Agreement:

This written offer supersedes all verbal or written agreements between you and the Company.

For Nagarro Software Pvt. Ltd.

Authorized Signatory

I have read and understood the above terms and conditions and I agree to abide the same.

Name

Signature

Date

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email:info@nagarro.com

Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646

Date: May 30, 2022

Name: Kallampalli Rakesh

Designation: Data Analyst Intern

TO WHOMSO EVER IT MAY CONCERN


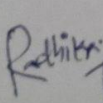
This is to certify that **Mr. Kallampalli Rakesh** has worked with us from **March 10, 2022 to May 30, 2022** and was designated as **Data Analyst Intern** at the time of his leaving the organization.

During his above tenure we found him to be regular, honest and diligent in his duties and responsibilities.

This is also to certify that **Mr. Kallampalli Rakesh** holds no liabilities towards the company. We wish him all success in his future endeavour.

Yours Sincerely,

For Business Integration Solutions



Radhika P

Hr Manager

Date: May 30, 2022

Name: Kalluri Sai Charan

Designation: Data Analyst Intern

TO WHOMSO EVER IT MAY CONCERN

This is to certify that **Mr. Kalluri Sai Charan** has worked with us from **March 10, 2022 to May 30, 2022** and was designated as **Data Analyst Intern** at the time of his leaving the organization.

During his above tenure we found him to be regular, honest and diligent in his duties and responsibilities.

This is also to certify that **Mr. Kalluri Sai Charan** holds no liabilities towards the company. We wish him all success in his future endeavour.

Yours Sincerely,

For Business Integration Solutions



Radhika P
Hr Manager



AKS IT SERVICES

AKS Information Technology Services Private Ltd.

CIN: U65999DL2006PTC154074

B-21, Sector-59, NOIDA-201309

Tele: +91-120 4545911, TeleFax: +91-120 4243669

E-Mail: info@aksitservices.co.in Website: www.aksitservices.co.in

An ISO 9001:2015 & ISO 27001:2013 Certified Company

STRICTLY PRIVATE & CONFIDENTIAL

AKSIT/HR/INTERN/0210/01

Date: 10th Feb 2022

Mr. Kishore Himanshu

INTERNSHIP OFFER

Dear Kishore Himanshu,

We have the pleasure in offering you internship with AKS Group of Companies (hereinafter referred to as company) in Software Development.

1. COMMENCEMENT OF INTERNSHIP

Your date of commencement of internship with the company will be 14th Feb 2022 to 14th June 2022 (4 months). In event of you failing to join on the stated date, this offer shall stand terminated, unless extended at the sole discretion of the company.

2. REMUNERATION

You will be paid a stipend of Rs.20,000/- (INR Twenty Thousand Only) per month.

3. TRADE SECRETS & CONFIDENTIAL INFORMATION

During your internship, you may have access to trade secrets & confidential business information belonging to the company. By accepting this offer of Internship, you acknowledge that you will keep all those information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your internship, you will immediately return to information.

Kishore Himanshu

Regd. Office: C-48/Z-3, Dilshad Garden, Delhi-110095



AKS IT SERVICES

AKS Information Technology Services Private Ltd.

CIN: U65999DL2006PTC154074

B-21, Sector-59, NOIDA-201309

Tele: +91-120 4545911, TeleFax: +91-120 4243669

E-Mail: info@aksitservices.co.in Website: www.aksitservices.co.in

An ISO 9001:2015 & ISO 27001:2013 Certified Company

This letter constitutes the complete understanding between you and the company regarding your internship & supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us. We hope that your internship with the company will be successful and rewarding.

Please indicate your acceptance of this offer by signing below and returning a copy of the same within one working day.

If you have any questions, please do not hesitate to contact us.

Yours sincerely,

(Archana Saxena)
Director (HR & Admin.)



Kishore Himanshu

ACCEPTANCE

(Kishore Himanshu)

Date: May 30, 2022

Name: Mandarapu Shanmukha Sai Raghava

Designation: Data Engineer Intern

TO WHOMSO EVER IT MAY CONCERN

This is to certify that **Mr. Mandarapu Shanmukha Sai Raghava** has worked with us from **March 10, 2022 to May 30, 2022** and was designated as **Data Engineer Intern** at the time of his leaving the organization.

During his above tenure we found him to be regular, honest and diligent in his duties and responsibilities.

This is also to certify that **Mr. Mandarapu Shanmukha Sai Raghava** holds no liabilities towards the company.

We wish him all success in his future endeavour.

Yours Sincerely,

For Deltra Soft Technologies,

Krishna Vani N
HR- Manager





**TUZEN
TECHNOLOGIES
PVT. LTD**

May 31, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Medicharla Manikanta** had been associated with our organization as **Software Testing Intern** for the period from **March 07, 2022 to May 31, 2022**.

We found **Mr. Medicharla Manikanta** is effective in discharging responsibilities assigned to him.

During his tenure with us for the above period, we found him efficient, his character and conduct was good.

We wish him success in his future assignments.

Yours Sincerely,

For Tuzen Technologies Private Limited



Koushik Yadav
Manager-Human Resources

TUZEN TECHNOLOGIES PRIVATE LIMITED

Unit No 203, 2nd Floor Suite No. 119, SBR CV Towers, Section 5, Sy No 64,
HITEC Techno Enclave, Madhapur, Hyderabad - 500081

Phone : 040 - 71327669 E-mail : info@tuzen.com Website : www.tuzen.com



Development * Training * Staffing * Recruiting

Certificate of Participation

This is to certify that

Mr./Miss Milkuri. Rahul Reddy

has successfully completed Internship in
Web Application Development.

From 15th February 2022 to 18th May 2022.

Cert No: MIPL/21-22/149649

A handwritten signature in black ink, appearing to read "P. Srinivas", is written over a horizontal line.

Director



May 31, 2022

TO WHOMSOEVER IT MAY CONCERN

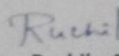
This is to certify that **Mr. Nandireddy Phanindhar Reddy** had been associated with our organization as **Software Engineer Intern** for the period from **March 07, 2022 to May 31, 2022**.


We found **Mr. Nandireddy Phanindhar Reddy** is effective in discharging responsibilities assigned to him.

During his tenure with us for the above period, we found him efficient, his character and conduct was good.

We wish him success in his future assignments.

Yours Sincerely,


Ruchika B
HR Manager
Crest Informatics.



Ph: 040 71328077, info@crestinformatics.com

SY No 35 & 36, Sri Mythri, Next To VVC Mahindra, Kondapur, Hyderabad- 500084



May 31, 2022

TO WHOMSOEVER IT MAY CONCERN

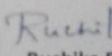
This is to certify that **Mr. Narsingoju Sharath Kumar** had been associated with our organization as **Software Engineer Intern** for the period from **March 07, 2022 to May 31, 2022**.


We found **Mr. Narsingoju Sharath Kumar** is effective in discharging responsibilities assigned to him.

During his tenure with us for the above period, we found him efficient, his character and conduct was good.

We wish him success in his future assignments.

Yours Sincerely,


Ruchika B
HR Manager
Crest Informatics.

A circular blue stamp with the text 'CREST INFORMATICS' around the perimeter and 'HYDERABAD' at the bottom. In the center, there is a handwritten signature.

Ph: 040 71328077, info@crestinformatics.com

SY No 35 & 36, Sri Mythri, Next To VVC Mahindra, Kondapur, Hyderabad- 500084



**TUZEN
TECHNOLOGIES
PVT. LTD**

May 31, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Nayani Vamshi Krishna** had been associated with our organization as **Software Testing Intern** for the period from **March 07, 2022 to May 31, 2022**.

We found **Mr. Nayani Vamshi Krishna** is effective in discharging responsibilities assigned to him.

During his tenure with us for the above period, we found him efficient, his character and conduct was good.

We wish him success in his future assignments.

Yours Sincerely,

For Tuzen Technologies Private Limited



**Koushik Yadav
Manager-Human Resources**

TUZEN TECHNOLOGIES PRIVATE LIMITED

Unit No 203, 2nd Floor Suite No. 119, SBR CV Towers, Sector-L, Sy No 64,
HUDA Techno Enclave, Madhapur, Hyderabad - 500081.

Phone: 040- 21327469 Email: info@tuzeng.com Website: www.tuzeng.com

January 19, 2022
Re: MIND/HR/ET/2021/10

Pakala Shivaprasad
C/o Lingayas

Subject: Letter of Intent

Dear Pakala,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee**. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on **January 31, 2022** by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be undergoing training for a period of six months with effect from the date of your joining duties viz **February 07, 2022**.

During your project training period you will be paid **Rs.12500/- per month** (6 months). On successful completion of your project training, you shall be offered a CTC of **Rs.350000/-per annum** (12 months on the job training). In addition, you shall also be entitled to other benefits as per annexure attached.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of **2 Years** excluding 6 months training period.

Please note that this offer of employment is subject to reference check(s) with your previous employers/associates and your being found medically fit. In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on **February 07, 2022** at 0900 hrs. at our office at C - 26, Sector 62, Noida.

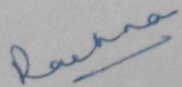
At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport.
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible

We welcome you to MothersonSumi Infotech & Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for **MothersonSumi Infotech & Designs Ltd**



RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

May 31, 2022

TO WHOMSOEVER IT MAY CONCERN

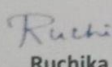

This is to certify that Mr. PATEL AKSHAY KUMAR had been associated with our organization as Software Engineer Intern for the period from March 10, 2022 to May 31, 2022.

We found Mr. PATEL AKSHAY KUMAR is effective in discharging responsibilities assigned to him.

During his tenure with us for the above period, we found him efficient, his character and conduct was good.

We wish him success in his future assignments.

Yours Sincerely,



Ruchika B
HR Manager
Crest Informatics.

APPOINTMENT LETTER

18th March, 2020

Mr. Pawan Kumar
Faridabad

Dear Pawan,

This is in reference to your bio-data and the sub sequent interview you had with us. We are pleased to inform you that you have been selected for the position of **Software Developer**.

Your salary will be **Rs. 17,000 per month** .

1. Your probation period will be of 3 months. Based on your performance and subject to satisfactory verification of your credentials/ testimonials etc you will be awarded confirmation.
2. You will be entitled to a total of 15 days of paid leave within a financial year on a prorata basis.

You are requested to send us the following:

- a) Documentary evidence proof of your current & permanent addresses, date of birth, your educational & other technical qualifications
- b) Aadhaar Card
- c) PAN Card
- d) Passport Photographs

We welcome you to our organization and look forward to a mutually beneficial association.

Auth. Signatory

Pawan Kumar



HALT DOS.COM Private Ltd.

CIN: U93030UP2015PTC075092

B-21, Sector-59, Noida-201309

Tele: +91-120 4545911, Telefax: +91-120 4243669

E-mail: info@haltdos.com | Website: www.haltdos.com

Date: 22nd June 2022

INTERNSHIP CERTIFICATE

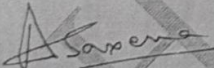
This is to certify that **Mr. Piyush Tadiyal** Student of B.Tech 4th year from **Lingayas Vidyapeeth** has undergone internship at Haltdos.Com Pvt. Ltd. Noida from **18th Feb 2022 to 24th June 2022.**

He has worked on major followings projects:

1. Network Traffic Monitoring Mobile Application.
2. Worked on Web development and documents assigned to him.

We found him very sincere, dedicated and focused in his approach.

We wish him all the best in his future endeavors.


Archana Saxena
Director (HR & Admin)
HALTDOS Pvt. Ltd.



REGD. OFFICE: A-126,OMAXE NRI CITY,NEAR PARI CHOWK,GREATER NOIDA-201308, UP



01 October,2021

Mr. Pranav Duggal

Email id: duggalpranav023@gmail.com | Phone no: 8879313670

Sub: Offer Letter for Employment in Quantiphi Analytics Solutions Private Limited ('Company')

Dear Pranav,

We are pleased to offer you the position of **Business Analyst** in Quantiphi Analytics Solutions Private Limited ("Quantiphi" or "Company") effective **07 October,2021** at such time as may be agreed to between the Company and you. In any event, the date of joining cannot be later than 07 October,2021.

The offer details are as follows:

1. Onboarding: As part of the onboarding process, you will be required to undergo an internship program. Details regarding the same are as follows:

a. Details:

- 1) i. Our flagship internship programme 'Virtuverse' is designed to provide you access to vast domain knowledge on Machine Learning, Big Data etc. via a virtual platform at your ease and comfort ii. This program aims to be both challenging and rewarding, while keeping the current guidelines issued by the Ministry of Health

b. Duration: The internship program is for a duration of **4 months**.

c. Performance Evaluation:

- i. During this internship period, your performance will be subject to continuous evaluation ii. Post completion of your internship period, your absorption in the company as a full time employee shall either be confirmed or if your performance is found unsatisfactory, the internship shall be terminated, both of which shall be done by written intimation to you and which will be at the sole discretion of the Company.

d. Compensation:

- i. The remuneration of your internship during your tenure in the company on a cost-to-company basis shall be **Rs. 23,000 per month (Rupees Twenty Three Thousand per month)**
- ii. Over and above the monthly stipend, you shall also be entitled to a one time set up cost of Rs. 2000/- in order to enable you to be infrastructure ready for the virtual training
- iii. You will be eligible for internet reimbursement of Rs. 600/- per month for your internship period.
- vi. This contract of Internships is terminable by either party giving one (1) months' notice period for no cause. During the period of your Internship, however, the Company may terminate the contract by giving one week's notice period.

2. Quantiphi- Corporate Development Program (Q-CDP):

a. Details: This program is designed to provide you with projects and learning opportunities that will be both challenging and rewarding

b. Eligibility: Once you have completed the **4 months** internship and if your performance is found to be satisfactory, you will be eligible to join us as a full time employee and will be a part of the program. The decision on the same is on the sole discretion of the Company

c. Duration: Q-CDP program is for a duration of three years

d. Performance Evaluation: During your tenure with Quantiphi ,your performance will be subject to continuous evaluation



a. Compensation:

- i. The total package offered under this program shall be as per the initial offer shared with you as a part of letter of intent.
- ii. The Q-CDP component shall be paid out as per the Q-CDP policy guidelines and shall be refundable in case you decide to leave the organization as per the policy timelines
- iii. Post confirmation as a full time employee, your performance review and appraisal shall be held in the month of July 2023 as per the company policy.
- iv. If your Salary is reviewed in less than 12 months, your bonuses (if any) might be paid at the time of such revision. Any such bonus payment shall be pro-rated to the period that you have spent in the company.
- v. Please note that all above terms and conditions can be subject to changes and the same is at the sole discretion of the company.

Rating	% increment on Fixed component	QCDP Bonus
Always Target	10%	2,00,000
Mostly Outstanding	20%	2,50,000
Always Outstanding	30%	3,50,000

Fixed Component	QCDP	Total CTC
INR 6,50,000/-	INR 2,00,000/-	INR 8,50,000/-

On the date of your joining, you may please bring along the following:

1. Copies of certificates/ diplomas / degrees of educational qualifications. (Std. X, Std. XII, Graduation and Post-Graduation).
2. Proof of Date of Birth.
3. Proof of Current Address
4. PAN Card (3 copies)
5. Aadhar Card (3 copies)
6. Copy of latest valid Passport
7. Latest Passport size photograph (3 copies)
8. Banking details for online salary deposit (bank name, branch name, account no., IFSC code of the branch)

Your formal appointment letter/agreement will be issued to you on the day of your joining our Company. Your appointment will be subject to verification of references and this offer is subject to you being medically fit.

We welcome you to the Quantiphi Family. Please sign the copy and send us a scan of this letter as a token of acceptance of the same.

Authorized Signatory
Vivek Khemani
(Director)

Agreed and Accepted
(Pranav Duggal)

Kriworld Itech Private Limited Registered Address:
367, Second Floor, Sarai Khawaja, Faridabad, Haryana – 121003

+91-8383891889

info@kriworld.net

www.kriworld.net



March 01, 2022

Prashant

House No. – k228, Gali no – 3 Ved Ram Enclave Palla no 1 Amar Nagar Faridabad Haryana-121003

Subject: Appointment for the post of Web Designer Trainee

Dear Prashant,

We are pleased to offer you, the position of **Web Designer Trainee** with Kriworld Itech Private Limited on
The following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of **1st March, 2022**.

2. Job title

Your job title will be **Web Designer Trainee**, and you will report to **Mr. Harish**.

3. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as
Necessary for the proper discharge of your duties to the Company. The normal working hours are from
9:00 A.M. to 06:00 P.M. and you are expected to work not less than **8 hours** each day, and if necessary for
additional hours depending on your responsibilities.



SUB: LETTER OF INTENT TO HIRE

Dear **Pulkit**,

Congratulations on successfully completing your interview with us. Upon assessment we have found your skills and competencies matching our requirement.

On behalf of Wrocus Technologies, we are pleased to offer you an appointment as per given details hereunder:

1. You will be designated as Graduate Engineer Trainee.
2. You will be deputed at Noida Office.
3. The internship period is of 6 months.
4. Your date of joining from office with us will be 01st February '22. We shall keep you posted on that actively. Would advise to make necessary arrangements accordingly.

Please confirm your acceptance of this offer by signing and returning this letter by 01st February '22, failing which this offer will stand rescinded. The final letter of appointment will be handed within a week upon joining the service of the company.

If you have any questions, please feel free to reach out at any time.

Thank You!!

Kind Regards, Signature:

Monika Singh

HR – Talent Acquisition

Date:March 24, 2022

Rahul Khatri,
(Haryana) India

Subject: Training Letter

Dear Rahul Khatri,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide you appointment as **Trainee, Quality Assurance** at **Nagarro**.

You are requested to join us on or before **April 11, 2022**. During the period of training you would be paid a stipend of **Indian Rupee (INR) 15,000** per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

We welcome you to a pursuit of excellence with **Nagarro**.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five Passport size photographs**

Yours Sincerely,

For **Nagarro Software Pvt. Ltd.**



Swati Yadav
Director

Ref:Nagarro Software Pvt. Ltd./APP/22000301/1547976

Date:March 24, 2022

Rahul Khatri,
(Haryana) India

Dear Rahul Khatri,

This has reference to your application for employment with **Nagarro Software** and your subsequent interview.

We are pleased to appoint you as **Associate Engineer** at **Nagarro Software Private Limited Unit-III**. You can join us on or before **October 11, 2022**.

The terms and conditions of your employment are enclosed as **Annexure "B"**.

We welcome you to a pursuit of excellence with Nagarro.

Please sign the duplicate copy of this letter, Annexure "A" and Annexure "B" as a token of your acceptance and deliver it to us in person mail/courier within ten days from the date of receipt of this letter.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five passport-size photographs**

Yours truly,

For **Nagarro Software Pvt. Ltd.**



Swati Yadav
Director

Name	Rahul Khatri
-------------	--------------

Monthly Earnings	Amount in Indian Rupee (INR)	Annualized Amount in Indian Rupee (INR)
Basic Pay	15,000.00	180,000.00
HRA	7,500.00	90,000
Executive Allowance	3,945.00	47,340.00
Total (A)	26,445.00	317,340.00
Annual Earnings	Amount in Indian Rupee (INR)	
Medical Reimbursement*	0	
Employer's Contribution to Provident Fund	23,400.00	
Employer's Contribution to ESIC	0.00	
Leave Travel Allowance**	0.00	
Gratuity***	8,660.00	
Labour Contribution Fund	600.00	
Total Yearly (B)	32,660.00	
Variable Bonus	0	
Total Fixed Compensation (A+B)	350,000.00	

Note:

**Leave Travel Allowance (LTA) will be paid once in a year on submission of bills & subject to Income Tax rules

***Payment as per Gratuity Act

Income Tax in respect of the above mentioned compensation package should be borne by the employee. There would be following deduction from Monthly A- Tax/ Medclaim / PF-employee contribution and Transport (Optional)

PLs will accrue each month on a prorated basis. Amount of accrual for the month is calculated on the basic pay existing at the end of each month

Group Insurance

Guidelines:-

Group Mediciam Insurance

- a)** An employee has a mediclaim insurance cover of 3 lac by default and he/she at the time of joining can increase his/her sum insured upto 10 lakhs cover his dependents (spouse, kids and parents). Premium deduction details has been provided in table below.
- b)** During mid-term of the policy, only newly-wed spouse, Parents in Law (on account of marriage) and new born child can be included in the policy 90 days from Date of Marriage and Date of Birth respectively. No other dependent can be included during mid-term of the policy.
- c)** Downward revision of Sum Insured will be allowed at the time of renewal as per the then prevalent term and conditions of the policy.
- d)** Exclusion of dependents will be allowed at the time of renewal only as per the then prevalent terms and conditions of the policy.

Group Personal Accident Insurance (GPA)

The GPA Policy provides the insured a cover for disability or death caused by an accident.

- a)** An employee has personal accident insurance cover of 3X of his TFC by default and he/she at the time of joining can go in for a sum insured upto 10X as per policy terms. Premium deduction details has been provided in table below.
- b)** Once an employee is enrolled in the policy he/she cannot exit the policy till he leaves the company.

Group Term Life Insurance (GTL)

The GTL policy provides the insured a cover in case of death.

- a)** Enrollment in GTL is optional and on discretion of the employee and employee can opt for a cover of upto 10X of their TFC. The most common price is to cover within 3X to 5X of your TFC. Premium deduction details has been provided in table below.
- b)** Exit from the policy can be done at the time of renewal only by selecting "0X" multiplier in internal insurance application.

Premium for Group Insurance

	Premium	Deduction
Premium Deduction for Mediciam Insurance	Calculated Formula	In equal instalments starting from the following month of DOJ till Policy end date.
Premium Deduction for GPA	Calculated Formula	From the following month of DOJ
Premium Deduction for GTL (optional)	Calculated Formula	From the following month of DOJ

Terms and Conditions

The key service conditions applicable to your employment are given below. The Company reserves the right to revise these terms and conditions at time.

1. Place of Posting and Assignment:

Your place of posting will currently be GURUGRAM. However, you are liable to be temporarily assigned or permanently transferred from one place to another, one job to another, one unit to another, wherever located in the country or abroad, at any point of time as the exigencies of work demand. You can also be deputed to work in and/or for any client or affiliate company.

2. Whole Time Service:

Your employment with the Company is full time and while so employed, you must under no circumstances engage yourself directly or through any agent in any work, business, profession or employment, either honorary or otherwise without obtaining written prior permission from the Management. A breach of this condition may result in your immediate termination from the services of the Company.

3. Inventions and Discoveries:

The rights created or accrued out of any and all discoveries, inventions, copyrights, patents, etc., which you may make or obtain during the period of employment with Nagarro shall exclusively vest with the Company and may be re-assigned by it as it deems fit. This does not apply to creative non-commercial products that are wholly unconnected with the business of the Company.

4. Termination on Misconduct or Breach of any Service Condition:

If you are found guilty of any misconduct or should you commit any breach of the service conditions or get involved in an act which in the opinion of the Company is prejudicial to the interest of the Company, the Company may without any notice terminate your services.

5. Termination by Notice:

Without prejudice to clause 4 above, your services can be terminated at any time by giving two calendar months' notice or two months' salary in lieu of notice. In case you desire to leave the services of the Company, you will have to give us two calendar months' notice. In case you do not give this two calendar months' notice, the Company will have the authority to recover up to two months' salary from your full and final dues (inclusive of performance linked bonus, if any) depending upon the impact of your resignation on the work assigned to you.

I have read and understood the above terms and conditions and I agree to abide by the same.

Signature

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email: info@nagarro.com
Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646
Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646

6. Company's decision on Termination to be Final and Binding:

The Company's decisions regarding termination under clauses 4 & 5 shall be final and binding.

7. Retirement:

The Company's retirement age is 60.

8. General Policies and Procedures:

A copy of the General Policies and Procedures of the Company will be given to you on the date of joining. You will be required to adhere to these, as well as to any other service conditions governing your unit and location that may be in force currently and/or which may be issued from time to time by the Management with respect to hours of work, weekly offs, paid holidays etc.

9. Reference/Background Checks:

Your employment by the Company is conditional upon and subject to completion of an Employment Application, the completion of a reference/background check, and approval thereof by the Company, in its sole discretion.

10. Confidentiality of this Offer:

The package offered to you is highly confidential and must not be revealed between now and the joining date or while in employment or thereafter to any individual/agency/organization, by word of mouth or otherwise.

11. Jurisdiction:

Any dispute arising out of the employment or terms of service shall be subject to the jurisdiction of the competent courts in Delhi.

12. Final Agreement:

This written offer supersedes all verbal or written agreements between you and the Company.

For Nagarro Software Pvt. Ltd.

Authorized Signatory

I have read and understood the above terms and conditions and I agree to abide by the same.

Name

Signature

Date

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026 email: info@nagarro.com

Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon - 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646



To

Mr. Sapavath Jayanth,

Mobile: +91 8464815366.

Email: sjayanth369@gmail.com

Ref.No: JI202202F002

Date: 07/02/2022

Place: Hyderabad

Sub: Letter of Appointment – Web Developer Intern 2022.

Dear Mr. Sapavath Jayanth,

Following your application and based on your interview I am pleased to inform you that you are selected to join us as a Web developer intern in 2022. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful internship experience with us.

Your appointment will be governed by the term and conditions presented in Annexure A.

You have requested to email scanned copies of the following documents:

1. Aadhar Card
2. Bank Detail
3. Formal picture

During this internship, you will have access to the company's clients and business policies, and other confidential information. You will not share this information with anyone outside the company or use it for personal gain. Based on your performance you will be selected for full time.

Should you have any questions specific to this internship, please contact me by phone at +91 8897889783

Or by email at joshinnovationspvtltd@gmail.com

I hope that you will work your level best to improve the efficiency and performance of this company.

Congratulations on the internship.

Best Regards,



Josh Innovations Pvt. Ltd.

OL No: SKLR5532

14 January 2022

Attach / Paste
Your Photo Here

Dear **Shashi Bhushan Jha,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** “At will basis” which can be extended. Please find the following confirmation of your Training :

Title : **Business Development Intern**
Training Date : **11 February 2022 to 20 February 2022**
OJT Start Date : **21 February 2022**
OJT End Date : **20 May 2022**

COMPENSATION: *(Subject to statutory deductions)*

Stipend : **INR 15,000** Per Month + **INR 12,000** as incentives
Target : **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@skolar.in within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **11 February 2022.**

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours : 9 Hours a day (Inc. Lunch Break).

Job Type : Full Time Training

Location : Bangalore

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , you will have to serve a notice period of 1 month or have to pay a compensation equal to 1 month stipend.
- The original documents you provided will be returned to you once the training/internship is completed.
- Anytime you wish to take back the original documents due to any reasons between your training period, you are required to submit a valid replacement document which is approved by HR.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none">● 10th standard or equivalent examination● 12th standard or equivalent examination● Graduation● Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR : <ul style="list-style-type: none">● Signed Offer Letter with passport size photograph attached to it.
3.	Aadhar Card, PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: <ul style="list-style-type: none">● Bank PassBook First Page● Bank Name, Your Name as per Bank records, Account Number, IFSC Code
5	Any of the below mentioned Original Marksheet must be submitted for verification. <ul style="list-style-type: none">● 10th Standard Original Marksheet● 12th Standard Original Marksheet● Degree Consolidated Marksheet● Diploma Consolidated Marksheet
6.	Mandatory RT-PCR Report which should be taken 48 hours before reporting date OR 2nd Dose/Fully Vaccinated Certificate.



WINSPARK INNOVATIONS LEARNING PVT LTD.
Plot No. 76 D, Udyog Vihar Phase -4, Sector-18, Gurugram, Haryana-122001
<http://www.planetspark.in>

Letter of Intent

Date: 11/04/2022

To,

Simran Jha

Employee Code: PS10016

Dear Simran,

Sub: Letter of Intent

We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **19 April 2022**. You will be working from home and in the domestic process.

Your overall training period is for 5 weeks. which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

Initial training will be for 14 days. During this period, you would receive a gross of INR 10,000 (PF deduction are applicable) till the below mentioned revenue is achieved the training gross remains the same

Region	Target
Domestic:	30,000/-
UAE/ANZ:	\$405
USA- Canada:	\$465

Post successful completion/clearance of 14 days training eligible for the gross emoluments and incentives detailed in Annexure – A. During probation period if you are unable to clear the training on given targets the probation shall be discontinued anytime.

Your employment with us post the training clearance will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	14250	180000
House Rent Allowance	7125	85500
Medical Allowance	2000	24000
Special Allowance	5125	61500
Gross Salary	28500	342000
Variables (At Target Incentives) (refunds are not considered)	20000	240000
Employer PF Contribution	1800	21600
Total CTC		603600

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of three month from the date of joining.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Trainee** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company.

8. Termination of Service:

Either party can terminate this employment by serving a notice of one week on

the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



“I hereby accept this offer and I Confirm that I have signed out of the placement process”

Srinanjan
Signature

Date: 13/04/2022



MedTourEasy®

CIN NUMBER : U85300DL2018PTC334604 WEBSITE : WWW.MEDTOUREASY.COM
PHONE : +91 8700219382 EMAIL : HR@INTERNSHIP.MEDTOUREASY.COM

DATE : June 06, 2022
REF : CER/2022/12

CERTIFICATE OF INTERNSHIP COMPLETION

This is to certify that Mr/Ms. **Sumit Sharma**, has successfully completed the internship/training at **MedTourEasy** from **02/01/2022 to 31/05/2022**.

During this period Sumit had experienced the hands on working of a **Cloud Computing** Professional and worked under the supervision of project mentor & developed the project entitled "**Setup and Configure a Cloud Environment**".

Sumit was found hardworking, punctual and inquisitive, during the tenure of internship.

We wish Sumit every success in career.

For MedTourEasy

Ankit Hasija
Training Head



MEDTOUREASY, ABL WORKSPACES,
M-120 181 SECOND FLOOR,
CONNAUGHT CIRCLE, CONNAUGHT
PLACE, NEW DELHI, DELHI 110001

MEDTOUREASY, ABL WORKSPACES,
BUILDING NO. 8A, GROUND FLOOR,
CYBER HUB, DLF CYBER CITY,
GURUGRAM, HARYANA 122002

MEDTOUREASY, ABL WORKSPACES,
B-6 BLOCK B, SECTOR 4, NOIDA
UTTAR PRADESH 201301

INDIA | MALAYSIA | SINGAPORE | THAILAND | UAE | PHILIPPINES
MDTRESY MEDICAL TRAVEL PVT. LTD.

March 23, 2022

Training & Offer Letter

Dear Suraj,

Congratulations!

We are pleased to inform you that you have cleared our selection process. We'd like to offer you a training and subsequent job at Nagarro. You will begin your career as a **Trainee** and upon successful completion of your training, you will be promoted to be an **Associate Engineer** at Nagarro.

Training is an essential part of any fresher's onboarding process as it provides opportunities to work on latest technologies and exciting projects. We believe that the best way to learn is by working on real-world applications as compared to dummy projects.

We expect you to join us on April 11, 2022, when you will be in your last semester. You will be paid a stipend of Rs 15,000/- per month during the training period i.e., till October 2022.

If your performance is rated truly exceptional (outstanding) during training, you will be promoted to Associate Engineer just after 6 months of training on a package of *Rs 3.5 LPA. If your performance is rated less than outstanding during the period, you will be promoted to **Associate Engineer** in **December 2022**.

In case of any query related to your offer please drop in an email at campushiring@nagarro.com

To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

We welcome you to a passionate and fun-filled pursuit of excellence at Nagarro!



Swati Yadav
Director
People Enablement, Nagarro

*The offer placed to you will be valid only if you attend the training period with Nagarro. In case you do not attend, the offer shall be withdrawn.

March 23, 2022

Training & Offer Letter

Dear Tarun,

Congratulations!

We are pleased to inform you that you have cleared our selection process. We'd like to offer you a training and subsequent job at Nagarro. You will begin your career as a **Trainee** and upon successful completion of your training, you will be promoted to be an **Associate Engineer** at Nagarro.

Training is an essential part of any fresher's onboarding process as it provides opportunities to work on latest technologies and exciting projects. We believe that the best way to learn is by working on real-world applications as compared to dummy projects.

We expect you to join us on April 11, 2022, when you will be in your last semester. You will be paid a stipend of Rs 15,000/- per month during the training period i.e., till October 2022.

If your performance is rated truly exceptional (outstanding) during training, you will be promoted to Associate Engineer just after 6 months of training on a package of *Rs 3.5 LPA. If your performance is rated less than outstanding during the period, you will be promoted to **Associate Engineer** in **December 2022**.

In case of any query related to your offer please drop in an email at campushiring@nagarro.com

To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

We welcome you to a passionate and fun-filled pursuit of excellence at Nagarro!



Swati Yadav
Director
People Enablement, Nagarro

*The offer placed to you will be valid only if you attend the training period with Nagarro. In case you do not attend, the offer shall be withdrawn.

Date: 01st October 2021**Employee Code: CD3200**
Name: TISHA GOYAL
Designation: Product Analyst**Appraisal Letter****Dear TISHA GOYAL**

We salute your passion and commitment, and we appreciate your significant contributions towards the company's exceptional performance in **FY – 2020-21**.

You are integral to Collegedunia's growth and success and we look forward to a long and mutually valuable partnership with you.

In recognition, towards your performance during the year, we are delighted to inform you that, with effect from **01-October-2021**, you have been appraised and consequent to this your CTC has been revised as per details in **Table1**.

Table1

Revised CTC	INR 420000 per annum
Fixed Component Payout*	INR 420000 per annum

In compliance with your employment agreement, we expect you to keep the contents of this letter confidential.

All other terms and condition of your Appointment letter will remain unchanged.

Thank You!
For Collegedunia Web Pvt Ltd

**Isha Sharma**
Manager - Human Resources***Detailed break-up of fixed component will be communicated to you via Salary Slip.**

Personal and confidential

Letter of employment

**Vidisha Attri
H.No- 1608 ,
Sector 3 ,
Faridabad ,
Haryana
121004**

Dear Vidisha,

Many Congratulations!

We are delighted to offer you the full-time position of “**Senior Executive - Marketing**” (**Grade-3**) at PeopleStrong Technologies Private Limited (formerly known as “PeopleStrong HR Services Pvt. Ltd.”).

Location: **Gurgaon**

Date of joining: **March 10, 2022**

Your annualized On-target earnings (OTE) will be **5,00,000/- (Five Lakhs Only)** . This amount is subject to deduction of tax at source as per the Income Tax act, 1961, including modifications and re-enactments thereof. As a full-time employee, you are also entitled to the exclusive benefits package. The principal features of your compensation and flexi benefits are outlined in Annexure 1 & 2 respectively. Your employment with us will be governed by the terms and conditions mentioned below and the conditions of hire mentioned in Annexure 3. Please indicate your acceptance of this offer within seven (7) days by returning a copy of this letter duly signed by you.

We take this opportunity to congratulate you on your selection and wish you a long, rewarding, and enriching career with us. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings.

We look forward to having you onboard!

For **PeopleStrong Technologies Private Limited** (formerly known as “PeopleStrong HR Services Pvt. Ltd.”)

Warm Regards,



Satyajit M. Menon

Chief Human Resource Officer

Annexure

1. Detailed On-target earnings (OTE) breakup:

Salary components		Monthly (INR)	Annual (INR)
I	Basic	15,000	1,80,000
ii	HRA	9,000	1,08,000
iii	Flexible benefits plan (FBP)	8,062	96,742
iv	Employer contribution to PF	1,800	21,600
v	Employer contribution to ESIC	0	0
vi	Insurance ⁽²⁾	667	8,000
vii	Employer contribution to gratuity ⁽³⁾	722	8,658
viii	Monthly bonus ⁽⁴⁾	2,250	27,000
Base gross salary		37,501	4,50,000
Incentive ⁽¹⁾		4,167	50,000
OTE		41,667	5,00,000
1	Incentive amount is based on: 50% Individual ACV Target; 50% Individual Scorecard; payable quarterly along with Next Month salary on prorated basis. Employee should be on the payroll of the company at the time of incentive payout otherwise incentive would not be payable. All incentives will be governed by the company-wide incentive plan applicable for your role.		
2	Includes Mediclaim for self (spouse and two children covered as added benefit), Personal Accident and Life Coverage for Self. The Coverage is INR 3 lacs for group mediclaim policy, INR 5 Lacs for group accidental policy and INR 7 lacs for group term life insurance policy		
3	Payable as per policy at the time of retirement / separation, after completion of 5 years of employment.		
4	Bonus amount is payable monthly along with the salary. This amount is not linked to performance.		

NOTE:

01. Minimum eligibility for incentive pay-out will vary depending upon the function and role as defined in the company-wide incentive plan applicable to you. The incentive pay-out cycle and calculation criteria may change depending upon the change in role or designation. It will be applicable as per the new role & grade, even if there is no change in overall compensation.
02. Any amendments in the company-wide incentive plan can happen during the year and will supersede the above incentive criteria applicable to you.
03. Base gross salary & OTE are subject to statutory tax deductions
04. As per statutory tax guidelines, professional tax deductions are mandatory in certain states (applicable as per your base location).
05. Your FBP shall include but not be limited to leave travel allowance, child education, professional development, meal card, etc. The amounts specified in these FBPs shall be subject to the mutually decided terms and conditions between you and PeopleStrong

06. For claiming tax benefits in case of the flexi benefits plan you will have to submit supporting (bills) to PeopleStrong in the prescribed format within the timeline stipulated by PeopleStrong. The payments described in the FBP will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law.

2. Flexi benefit plan (FBP)

Salary components of compensation structure	Distribution of compensation*
Leave travel allowance	Max two months basic salary
Children education allowance (limit up to 2 children) - subject to bill submission at the end of the financial year.	Max INR 1200 per child per annum
Professional development allowance (subject to bill submission at the end of the financial year)	Max two months basic salary
Meal card (available in denominations of INR 1000, INR 2000 & INR 3000 per month) (applicable for all employees subject to opting)	As opted by the employee. Max limit INR 36000 per annum

We constantly aim to provide you the best flexi benefits, hence the various options in flexi benefits are subject to change from time to time. All the FBP components are updated on Alt Worklife, our internal HR system, where you would need to opt-in for the ones that you wish to utilize.

*Benefit subject to FBP amount stated in the compensation structure. Please contact your HR for further clarification.

3. Conditions of hire:

Your employment with PeopleStrong will be subjected to the following pre-conditions:

- You will submit the relevant documents as mandated by PeopleStrong
- You obtain requisite certification or complete mandated assessments which are the basis for offering you employment opportunity with PeopleStrong if any
- You obtain a clear discharge and/or relieving letter from your most recent employer (before joining PeopleStrong)
- You represent that acceptance of employment with PeopleStrong does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound
- Your background verification check (including but not limited to address, academics, employment, criminal, etc.) Conducted by PeopleStrong is cleared; and
- You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous employment(s), and/or been part of any pending investigation (whether judicial, quasi-judicial or otherwise) which you have not disclosed to PeopleStrong before your joining.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity without our prior written consent.

Terms and conditions

1. Service rules

You will be governed by the rules, regulations, and other PeopleStrong policy (together with the “**PeopleStrong policy**”) as applicable, enforced, amended, or altered from time to time during your employment.

Any and all changes in PeopleStrong policy that act in contravention to the terms and conditions herein shall have a superseding effect over the clauses mentioned in this appointment letter.

You will be reporting to the “**Manager - Marketing**” in PeopleStrong at the time of joining. However, your services are transferable and can be seconded or deputed by PeopleStrong to any of PeopleStrong locations or locations of PeopleStrong’s associate companies/clients in India or abroad. PeopleStrong further reserves the right to transfer your employment to any other PeopleStrong or legal entity, as part of any transfer of undertaking of PeopleStrong or as part of any restructuring or amalgamation or such other plan implemented by PeopleStrong or by which PeopleStrong is bound, on such terms and conditions as applicable to such plan.

2. Probation

You shall be on a probation period of **6 (six) months**. During this period of six months, your performance will be reviewed and if found satisfactory, your appointment will be confirmed automatically on completion of the probation period. This period may also be extended should the circumstances so require. You will be informed in writing in the event of your probation period being extended. It is mandatory for you to complete the induction program and other training like Ethics, Prevention of Sexual harassment, IT security, etc during your probation period.

3. Performance Incentive

The performance incentive is payable based on the company-wide incentive plan applicable to you. Employees who are on the rolls of PeopleStrong on the date of incentive payment are eligible to receive the incentive for that performance review period. Employees who leave the services of PeopleStrong before incentive pay-out, even if worked till the last working day of that performance review period, would not be eligible to receive the incentive for that period.

PeopleStrong follows the performance cycle from 1st April to 31st March. Your performance rating shall be determined based on the rating provided by your L1, provided that NR (Needs revving) and BoP (Bottom performer) rating shall not be entitled to any bonuses/increments.

An employee who joins PeopleStrong on or before 31st October will be eligible for increment in May (the following year) and anyone who is joining on or after 1st November will be eligible for incentive on subsequent year increment cycle. PeopleStrong follows the compensation increment cycle from 1st May to 30th April.

The amount mentioned against the performance incentive head is the on-target incentive amount. The actual amount payable may vary, based on your performance, the performance of your function (i.e., Group, segment, or business, as the case may be), and PeopleStrong. These criteria will be announced each year. This amount includes the incentive payable under the provisions of the payment of bonus act, wherever applicable as amended from time to time

4. Remuneration

PeopleStrong will contribute INR 1,800/- per month towards your provident fund as per the provisions on the employee's provident fund and miscellaneous provisions act, 1952. Amount due will be duly paid monthly in arrears, direct into your bank account on the last working day of the month.

PeopleStrong assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. However, PeopleStrong may from time to time, withhold any tax as may be required by applicable law.

PeopleStrong reserves the right to deduct from your remuneration from time to time during the continuance of your employment, any sums due from you to PeopleStrong or any of PeopleStrong's associate companies in India or abroad, including any overpayment, loan, or advance made to you by PeopleStrong or any of PeopleStrong's associate companies in India or abroad.

Performance cycle: PeopleStrong follows a performance cycle from 1st April to 31st March. Your performance rating shall be determined based on the rating provided by your L1, provided that NR (Needs revving) and BoP (Bottom performer) rating shall not be entitled to any bonuses/increments.

5. Working hours & leaves

Presently, the normal working hours are between 9:00 am to 6:00 pm, Monday to Friday with a 30-minute lunch break. All Saturdays and Sundays of the month shall be observed as a holiday (it may vary across projects). However, you are expected to work such additional hours, or days, without additional remuneration as the needs and requirements of PeopleStrong or any of PeopleStrong's associate companies in India or abroad may require. You will comply with any requests made or measures imposed to enable PeopleStrong and/or the director to monitor and record your working time.

All employees are entitled to 18 days of privileged leave in a calendar year, which are deemed to be earned at the rate of 1.5 leaves for each month. A maximum of 12 privileged leaves in a calendar year are allowed to be accumulated and carried forward to the next calendar year. The remaining unused privileged leaves will get lapsed at the end of the calendar year. This accumulation is allowed up to a maximum limit of 30 days of leaves and these can be encashed by the employee only at the time of separation from PeopleStrong along with the full and final settlement. You are also entitled to 12 days of casual/sick leave in a calendar year for sickness and personal circumstances. These are non-encashable leaves and would lapse if not availed within the calendar year and would not be carried forward into the next year. During the probation period, you will be entitled to casual leaves only.

You will also be eligible for one day of paid leave in celebration of your birthday and marriage anniversary.

Leave calculation will not include Saturday, Sunday, and PeopleStrong holidays. You will be entitled to 10 PeopleStrong holidays, the calendar of which would be shared with you at the time of joining. There is a

provision of compensatory off if you have worked on the holiday. The same will be taken only after prior approval from the function head. Also, this will neither be accumulated nor carried forward nor be credited to your leave balance.

The hours of work, off days, and leave policy may be changed by PeopleStrong at any time and you shall be bound by any such policy then in force. If you are working for a particular client, the respective client's holiday calendar & work timings will be applicable to you. The same will be notified to you by your respective I1 manager.

6. Training

During the course of your employment with PeopleStrong, you may be required to undergo some training programs or engage in some process implementation or other skill enhancement activities in India or abroad. PeopleStrong will bear the costs and expenses in relation to such programs. However, if you take up any employment during the training period abroad, you will be required to reimburse all costs and expenses incurred by PeopleStrong in relation to such programs. Training programs that would be identified for you, followed by corresponding tests and assessments, would be vital to your role in PeopleStrong. It is mandatory to complete your induction and training like Ethics, Prevention of sexual harassment, IT security, etc during your probation period.

7. Separation

During the probation period or any extension thereof, either party may terminate this employment contract by giving 30 days notice in writing without assigning any reasons.

Post probation completion either party may terminate this employment contract by giving 45 Days notice in writing without assigning any reasons. Period separation is initiated by PeopleStrong, then PeopleStrong may, at its discretion, by giving base gross salary in place of notice period days. No other compensation shall be payable by PeopleStrong.

In the event, separation is initiated by the employee, then you are bound to serve the entire notice period before leaving the services of PeopleStrong. You will ensure that all your ongoing activities are completed and handed over as per PeopleStrong guidelines on the separation process. In case you decide to leave PeopleStrong without serving a complete notice period, then you will be liable to pay all the business operation losses & training costs incurred by PeopleStrong in addition to notice base gross salary for the notice period. In the event, separation is initiated by you, PeopleStrong may, at its discretion, relieve you from such date as it may deem fit even before the expiration of the notice period, without incurring any liability to pay you compensation for the unexpired period of the notice period.

The final decision on the last working day lies with PeopleStrong and you are bound to complete your notice period before leaving the services of PeopleStrong.

You shall be governed by PeopleStrong policies, as applicable or amended from time to time. You should keep yourself abreast of all the applicable PeopleStrong policies & processes.

You shall automatically retire from employment with PeopleStrong on the last day of the month in which you complete Fifty-Eight (58) years of age. It is hereby clarified that PeopleStrong reserves the right to change the retirement age.

8. Termination

PeopleStrong may immediately terminate your services without any compensation or notice thereof if you are in material breach of your responsibilities which breach either (i) is incapable of remedy, or (ii) if capable of remedy, has not been remedied by you for at least **five (05) days** after receipt of notice from PeopleStrong.

The management shall be at liberty to terminate your contract without any notice in the event of insubordination, indiscipline, dishonesty, or negligence of duty, you're being unable to attend to perform your engagement effectively on account of prolonged ill-health, unauthorized absence from engagement.

In the event of your continuous absence for 7 working days or more, without formal request or permission from management for the same, you shall be deemed to have left and relinquished your service. Such automatic relinquishment of the contract of employment shall be deemed as a repudiation of the contract of employment by you and not as a termination of the service by PeopleStrong. Upon termination for whatever cause or reason, you shall return all PeopleStrong property including books, papers, and documents whether in hard copy or soft form, entrusted to you during your employment with PeopleStrong. Upon the termination of your employment, you will be entitled to be paid base salary on prorata basis in respect of any holiday accrued and not taken and will repay to PeopleStrong an amount in respect of excess holiday taken over that which was accrued. PeopleStrong may, in its sole discretion, deduct the value of the property not returned by you in the full and final settlement.

During your employment with PeopleStrong, you may be required to undergo some training programs or engage in some process implementation or other skill enhancement activities in India or abroad. It shall be imperative that you pass all the tests and assessments related to training programs that you would be asked to participate. In the event that you fail the tests and assessments pertaining to such training programs, your employment would be terminated with immediate effect.

9. Non-solicitation, non-compete, non-defamation etc.

Other than in the proper and normal course of your duties, you will not at any time during the continuance of your employment, without the prior written consent of PeopleStrong, have any material interest in any other occupation except with the prior written consent of PeopleStrong.

Other than in the proper and normal course of your duties, you will not at any time during the continuance of your employment, without the prior written consent of PeopleStrong, pursue any full-time or part-time educational course. In case you are already pursuing or wish to pursue any educational course in the future, written approval from PeopleStrong before joining the employment is mandatory.

You will not at any time during the continuance of your employment, or for twelve (12) months after termination of your employment, without the prior written consent of PeopleStrong:

(a) employ or engage or attempt to employ or engage, induce, solicit or entice away or attempt to induce, solicit or entice away any agent, consultant, employee, officer or worker of PeopleStrong or any of PeopleStrong's associate companies, directly or indirectly make preparations to compete with any business carried on by PeopleStrong or PeopleStrong's associate companies;

(b) induce or attempt to induce any client or customer or supplier of PeopleStrong or any of PeopleStrong's associate companies to cease conducting any business or to reduce the amount of business or adversely to vary the terms upon which any business is conducted with PeopleStrong or any of PeopleStrong's associate

companies or to exclude PeopleStrong or any of PeopleStrong's associate companies from new business opportunities in relation to goods or services of a kind normally dealt in by PeopleStrong or any of PeopleStrong's associate companies.

(c) other than in the proper and normal course of your duties, you will not at any time during the continuance of your employment or anytime after the termination of your employment, without the prior written consent of PeopleStrong, do or carry out any act or deed on behalf of PeopleStrong, which you are not expressly authorized to do or carry out in terms of the powers delegated to you by PeopleStrong, from time to time, or as may be required to be carried out by you in accordance with the relevant provisions of the companies act, 1956.

(d) without the prior written consent of PeopleStrong, directly or indirectly, during the term of your employment and for a period of twelve (12) months from the date of termination of your employment, for any reason, directly or indirectly, on your own behalf or in the service or on behalf of others, whether or not for compensation, engage in any business activity, or have any interest in any person, firm, corporation or business, through a subsidiary or parent entity or other entity which is competitive/in direct competition with the then-existing business of PeopleStrong.

(e) you shall not, during the term and twelve (12) months thereafter, market, sell or promote services/software that is substantially similar to the services/software of PeopleStrong. You shall not engage with any competitor of PeopleStrong or any other person for the similar services as being provided to PeopleStrong and its customers, during the tenure of the contract and three years thereafter. However, the restrictions contained in this clause shall not apply to the e-learning platform

(f) you hereby warrant that during the term and for a period of twelve (12) months thereafter, (i) you shall not, directly, or indirectly, solicit for employment or employ any employee, officer, or independent contractor of PeopleStrong who performed any work in connection with the agreement, without prior written approval from PeopleStrong, (ii) you shall not engage with any other person for selling the same or similar product/services as being offered by PeopleStrong. The agreement shall commence and become effective from the effective date and shall continue to be in force for a period of twelve (12) months unless terminated earlier as provided in this agreement ("term"). Upon the termination of this agreement, the parties shall immediately destroy or return to the other party all the confidential information of the other party or copies thereof in its possession and in case of destruction, provide proof to the other party.

You will not at any time after your termination present yourself to be held out or presented as being in any way connected with or interested in the business of PeopleStrong or any of its associate companies; or directly or indirectly make, publish or otherwise communicate any derogatory or defamatory statements whether in writing or otherwise concerning PeopleStrong or any of its associate companies or any of its or their agents, consultants, directors, employees, officers, shareholders or workers.

While the restrictions set out above are considered to be reasonable in all the circumstances it is agreed that if any one or more of such restrictions either taken by itself or themselves together, are adjudged to go beyond what is reasonable in all the circumstances for the protection of the legitimate interests of PeopleStrong or any of its associate companies but would be adjudged reasonable if any particular restriction or restrictions were deleted or if any part or parts of its or their wording were deleted, restricted or limited in a particular manner then the restrictions set out above will apply with such deletions, restrictions or limitations as the case may be.

During the term of your employment with PeopleStrong and at all times thereafter, you will not make any false, defamatory, or disparaging statements about PeopleStrong or the employees, offices, or directors of PeopleStrong that are reasonably likely to cause damage to such entity or person.

10. Employment particulars & background verification

Your final appointment is contingent upon the successful completion of a background check. PeopleStrong may terminate your services without any compensation or notice thereof, should the results of your background investigation not be successful.

PeopleStrong may conduct your background verification either through PeopleStrong or by a third party at any time after joining PeopleStrong.

Your appointment will be subject to the verification of your credentials, testimonials, and other particulars mentioned by you during the recruitment and joining process. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically canceled and your services will be terminated with immediate effect.

11. Service obligations

In the discharge of your duties and in the exercise of such powers as may be conferred on you from time to time, you shall at all times comply with all reasonable, lawful, and proper codes, policies, procedures, and rules made by PeopleStrong and any association or professional body to which PeopleStrong from time to time belongs, together with general laws, regulations, and requirements applicable to PeopleStrong from time to time. While in the employment of PeopleStrong, you shall (a) use your best endeavor to promote the business interests and welfare of PeopleStrong; (b) devote your full time, attention, and abilities during hours of work to the affairs of PeopleStrong; and (c) neither directly nor indirectly engage or be interested in engagement, the practice of any business, profession or vocation, including any activity, which competes directly or indirectly with activities of PeopleStrong or conflicts with your position in PeopleStrong (including without limitation any connected person).

12. Warranty and indemnification

You confirm, represent, and warrant that you are not bound by or subject to any agreement, arrangement, court order, obligation, or undertaking which in any way restricts or prohibits you from entering into, or performing your duties under, this appointment letter. You will indemnify and hold PeopleStrong harmless against all suits, claims, costs, damages, and expenses that PeopleStrong may incur in connection with any claim that you were so bound or subject to.

You will not knowingly use any trade secret, confidential information, or other intellectual property rights of any other party in the performance of your duties hereunder.

You confirm that as of the effective date of your appointment, you do not have any business, professional or other interests that may be conflicting with any of the foregoing statements. Since your appointment with PeopleStrong is on a full-time basis, you shall not take up any assignment, including those in the nature of any business, profession, or vocation, without the prior written consent of PeopleStrong, which may be granted/refused at PeopleStrong's sole discretion.

13. Force majeure

PeopleStrong shall not be liable for any failure or delay in performance of this agreement for the period that such failure or delay is beyond its reasonable control and materially affects the performance of any of its obligations under this agreement.

14. Expenses

In addition to your remuneration, you will be reimbursed all reasonable expenses properly, wholly, exclusively, and necessarily incurred by you in the discharge of your duties under this appointment letter upon production of receipts or other evidence for them and subject to your complying with all the requirements of PeopleStrong's expenses policy from time to time in force.

15. Confidentiality

During the course of your assignment with us, and by virtue of the position held by you, you may acquire information, technical or otherwise, including any computer software, which is confidential or proprietary to PeopleStrong or its subsidiaries or affiliates, its customers, subcontractors or any other individuals or companies having any kind of association or relationship with PeopleStrong, and/or its affiliates or subsidiaries (together "confidential information"). You shall keep and maintain strict confidentiality of such confidential information and data that may come to your possession or knowledge by virtue of this engagement, use such information only as may be required in the normal course of your work and shall not disclose or divulge any such information or data, without the prior written consent of an authorized officer of PeopleStrong. You shall at all times, whether during or after the termination of your employment, act with the utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise. You shall not reproduce, store in a retrieval system, or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning, or otherwise - any copyrighted material or other confidential information, for your own benefit or for the benefit of any third party, either during the term of your employment or thereafter.

Upon expiry or termination of your employment with PeopleStrong, you will return and surrender to PeopleStrong, all such confidential information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and videotapes, floppies and discs, and any other knowledge databases that came to you or were entrusted to you in the course of your employment and shall not retain any copy thereof in any form whatsoever. You may be required to execute such other or further agreements as PeopleStrong or its affiliates or customers may require in this regard, from time to time. You shall not disclose to any public papers, journals, pamphlets, or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to PeopleStrong or its subsidiaries or affiliates, except with prior approval. The obligations contained above shall cease to apply to any confidential information upon it (a) coming into the public domain, other than as a result of or in connection with the direct or indirect disclosure by you in breach of any condition; and (b) being required to be disclosed pursuant to any regulatory requirement(s). you shall not at any time during the continuance of your employment with PeopleStrong make any notes or memoranda relating to any matter within the scope of the business of PeopleStrong or any of PeopleStrong's associate companies in India or abroad or concerning any of the dealings or affairs of PeopleStrong or any of PeopleStrong's associate companies in India or abroad, otherwise than for the benefit of PeopleStrong or any of PeopleStrong's associate companies in India or abroad for whom you are directed to provide your services.

You agree and confirm that you will, at all times:

- a) Maintain in confidence all such confidential information and will not use such information other than as necessary to carry out the purpose for which it was shared with you;
- b) Not disclose, divulge, display, publish or disseminate any such confidential information to any person without the prior written consent of PeopleStrong;
- c) Prevent the unauthorized use, dissemination, or publication of such confidential information;
- d) Not copy or reproduce any such confidential information except as is reasonably necessary for the purpose for which it was shared with you;
- e) Not use the confidential information in a way so as to produce a commercial advantage for yourself or for any third party or in a manner that is directly or indirectly detrimental to PeopleStrong; and
- f) Neither obtain nor claim any ownership interest in any knowledge or information obtained from such confidential information.

16. Intellectual property rights

You hereby irrevocably assign to PeopleStrong, including by way of future assignment, with full title guarantee, absolutely and free from all encumbrances, all your right, title, and interest in any and all intellectual property rights associated with any ideas, concepts, techniques, inventions, processes, works of authorship, confidential information or trade secrets in, or relating to, any work or material created, conceived, developed, contributed to or improved upon in whole or in part by you during the course of your employment together with all accrued rights of action in respect of any infringement of any such intellectual property rights.

Notwithstanding anything to the contrary, no license with respect to intellectual property rights shall be deemed or implied to be granted by PeopleStrong to you in respect of PeopleStrong intellectual property.

You shall not reverse-engineer, decompile, or disassemble, modify or copy (except for making a single backup copy) any methodologies, software or whitepaper article, themes, headlines, or confidential information disclosed under this agreement and shall not remove, overprint, deface or change any notice of confidentiality, copyright, trademark, logo, or other notices of ownership from any originals or copies of confidential information you receives from PeopleStrong.

You agree and understand that for any and all copyrightable works that are prepared by you, within his scope of service, PeopleStrong will be considered the first owner of such copyrightable works. To the extent that PeopleStrong is not considered the first owner of the intellectual property rights created by you, the copyright and all related rights, title, and interest in all such PeopleStrong intellectual property is irrevocably assigned by you to PeopleStrong in consideration of the employment which constitutes valid and adequate consideration. You hereby waive any right to and agree that you shall not raise any objection or claims under applicable law in respect of ownership of such PeopleStrong intellectual property.

You shall, without charge to, but at the cost and expense of PeopleStrong, execute and do all such acts, matters, documents, and things as may be necessary or reasonably required to obtain patent, design, or other protection for any of the material or improvements or developments of or to the material and to vest title to the intellectual property rights in, or relating to, the material in PeopleStrong (or any such PeopleStrong as directed) absolutely.

During the performance of your duties and responsibilities, you shall not use or infringe any intellectual property or rights of any other person. To the extent permitted by law, you hereby irrevocably and unconditionally waive

any and all moral rights conferred by copyright act 1957 or any rights of a similar nature under the laws at present or in the future in force, in any other jurisdiction in and to any and all material developed, such waiver being given in favor of PeopleStrong, its successors in title and assigns.

The provisions of this clause will not be affected by the termination of your employment and will continue even after termination.

17. PeopleStrong property

For efficient discharge of your services, PeopleStrong may provide you with a mobile phone, laptop, etc. subject to PeopleStrong policy. This will be PeopleStrong property which shall be entrusted to you for official purpose only. You will be required to return all PeopleStrong property and documents at any time upon request or in the event of termination of employment. If any letter of authority or power of attorney is issued to you, you will undertake to return it on demand or immediately upon cessation of your employment with PeopleStrong.

18. Jurisdiction and governing laws

The parties to this agreement shall make best efforts to settle mutual conciliation any claim, dispute, or controversy ("dispute") arising out of, or in relation to, this agreement including any dispute with respects to the existence or validity hereof, the interpretation hereof, or the breach hereof. All disputes, differences, and/or claims arising out of these presents or as construction, meaning or effect thereof or as to the rights and liabilities of the parties hereunder and which cannot be settled by mutual conciliation shall be referred to arbitration to be held in Delhi in the English language in accordance with the arbitration and conciliation act 1996, or any statutory amendments thereof and shall be referred to a sole arbitrator to be appointed by PeopleStrong. Any disputes arising out of this agreement shall be subject to the exclusive jurisdiction of courts at Delhi.

You hereby expressly acknowledge that any breach or threatened breach by you of any of your obligations set forth in this letter and/ or any of PeopleStrong policies may result in significant and continuing injury and irreparable harm to PeopleStrong, the monetary value of which would be impossible to establish. Therefore, you agree that PeopleStrong shall be entitled to injunctive relief in the exclusive jurisdiction of courts at Delhi with respect to such provisions.

The terms of this offer are strictly confidential between you and PeopleStrong and any breach of this confidence will be viewed with utmost seriousness.

Acceptance

I, “Vidisha Attri D/O Sunil Kumar Attri”, have read and understood the contents of this employment offer letter and all its exhibits and accept all terms and conditions of this letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and PeopleStrong technologies private limited.

I confirm that I am not breaching any terms or provisions of any prior agreements or arrangement by accepting this offer.

Name : _____

Signature : _____

Date : _____

Note: Please sign on all the pages of the document.

Pre-joining process

In order to smoothen your onboarding process, please ensure to upload all the required documents on the pre-onboarding link that you would have received from yourhr@peoplestrong.com. Kindly make sure to fill all the details on the link and upload all the mandatory documents prior to your date of joining.

The following documents would be required to be uploaded, kindly keep them handy.

Personal	<ul style="list-style-type: none"> Softcopy of Pan card Softcopy of Aadhar card Softcopy of Voter id/ Driving license Passport size photographs Your detailed curriculum vitae/ Resume Current address proof (ration card/electricity bill/telephone bill/water bill)
Education	<ul style="list-style-type: none"> Educational certificate/mark sheet copies (mark sheet of all degrees & courses)
Previous Employment (not applicable for freshers/trainees)	<ul style="list-style-type: none"> Original relieving letter from current employer Copy of form 16/ tax deduction certificate from the past employer Last three month’s salary slips of the previous organization
Bank Details	<ul style="list-style-type: none"> Canceled bank cheque of Kotak Bank. In case you don’t have the Kotak bank account kindly click here to open a new salary account within 03 minutes.(Works only on Mobile, You can also email on experience@onebanc.ai should you have any problem.)

Your contact point in HR would be Swati, you can write at swati.chanana@peoplestrong.com or hr@peoplestrong.com .

16 Oct 2021

Vidhisha Attri
H.No- 1608 Sector 3 , Faridabad,
Haryana (121004)

Letter of Offer

Dear Vidhisha,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you been selected **as an Intern**, based at **Gurugram** location. The key components of your offer is as detailed below.

- Title:** The title that you would be using both internally and externally would be **Intern**.
- Compensation:** Your Total stipend will be **INR 1,20,000 /- (Indian One Lac Twenty thousand)** per annum. The detailed break-up of your compensation is given in the Annexure II for your reference.
- Joining Date:** You are expected to join us by **18 Oct 2021**
- Place of work:** Your initial place of work will be **Gurugram**. However, as an Intern employee you can work remotely and your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For Evoque Advisory Pvt. Ltd.

A circular stamp with the text "EVOQUE ADVISORY PRIVATE LIMITED" around the perimeter. A handwritten signature is written across the stamp.

CEO & Founder

Accepted and Agreed

Candidate's Name & Signature

Evoque Advisory Services Pvt. Ltd.

24, Sahyadri Nagar CHS Ltd., Bldg. No. 16, Charkop, Kandivali (West), Mumbai – 400 067, India

1. TERMS & CONDITIONS:

- a) The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b) You will be required to sign a standard employment agreement on your date of joining.
- c) You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d) The Company's business involves operating round the clock on all day. Therefore the work may involve shift working and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e) The Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 30 (thirty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you chose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.
- f) Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g) You will be entitled to leaves as per company policy. Carry-forward/ accumulation of leave will be governed as per the existing Company policy on the subject.
- h) You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs/ guidance required to discharge your duties effectively at the cost, efforts and time of the Company. In consideration of such training or skill enhancement programs, you shall serve the Company for a minimum period of six months from the date of your joining, failing which, the Company reserves the right to recover the losses suffered for imparting such training or skill enhancement programs from you.
- i) Deployment / Redeployment: The Company reserves the right to deploy / redeploy you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.
- j) You will automatically retire from the services of the Company on completing the age of 58 years.
- k) Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement. Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.
- l) The company reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

Evoque Advisory Services Pvt. Ltd.

24, Sahyadri Nagar CHS Ltd., Bldg. No. 16, Charkop, Kandivali (West), Mumbai – 400 067, India

2. OTHER CONDITIONS:

- a) Medical fitness: Your appointment / employment is subject to you being medically fit for employment.
- b) Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c) Effect of Substance Abuse: The Company at its sole discretion may conduct from time-to-time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d) All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

Yours faithfully,

For Evoque Advisory Pvt. Ltd.

Accepted and Agreed



CEO & Founder

Candidate's Name & Signature

Evoque Advisory Services Pvt. Ltd.

24, Sahyadri Nagar CHS Ltd., Bldg. No. 16, Charkop, Kandivali (West), Mumbai – 400 067, India

Annexure I

You need to furnish the following Documents at the time of joining the company.

A	Signed copy of the offer letter
B	DATE OF BIRTH PROOF: Mandatory is Aadhar Card. If no Aadhar Card or incomplete details on Aadhar card then the following will apply:- (Any ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card, , Driving License, School/College Leaving Certificate) - 1 copy
C	PHOTO ID : Aadhar OR PAN Card in the absence of both then the following will apply :- (ONE of the following: Voters ID, Driving License, Passport, , or Bank Passbook with photograph, Bankers verification, NSR (National Skills Registry) ID card, , Hall Tickets not more than 1 yrs. including current year up to eg.2006 for 2008, Defense dependant ID Card - 1 copy
D	PERMANENT ADDRESS PROOF : (ONE of the following: Passport, Driving License ,Voter's ID, Nationalized Bank Passbook with photograph and address , Electricity Bill - latest of Self or Parents, , Ration Card, LIC & Insurance documents, Mobile Bill, Telephone Landline Bill – latest of Self or Parents, or Current lease deed – with you or your parents/ spouse as lessee or co-lessee) - 1 copy. The information for address needs to be verifiable during BGV and hence the same needs to be the latest permanent address proof.
E	EDUCATION QUALIFICATION PROOF : (mark sheets & degree are important) (as applicable: Xth, XIIth, Graduation, Post-Graduation Certificate, Copy of Diploma, others)
F	PASSPORT SIZE PHOTOGRAPHS : 5 copies (with Red Background ONLY)
G	PAN NUMBER : Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted.
H	Professional Relieving or Experience Letter from previous employer (last 2 employments) or Accepted Resignation Letter from previous employer.
I	Salary Slip / Salary certificate from previous employer (last 2 employments). Bank statement if no salary slip from the Company.
J	Employee ID Proof : (photocopy of salary slips, appraisal letter which contains the employee id proof)
K	Marriage Certificate (if applicable)OR Marriage Affidavit with Couple Photo
L	Self-declaration on medical fitness.

NOTE:

- The same document may be used as proof for more than one of the above requirements.
- Original scan copies to be shared along with copies for the purpose of verification.

Annexure II		
Name	:	Vidhisha Attri
Title	:	Intern
COMPENSATION COMPONENT		Amount (INR) Per Annum
Fixed Pay		1,20,000
otal Cost to Company		1,20,000/-

For Evoque Advisory Pvt. Ltd.



CEO & Founder

Accepted and Agreed

Candidate's Name & Signature

13/01/2022
Re: MIND/HR/ET/2021/41

VINAY BANSAL
C/o Lingayas

Subject: Letter of Intent

Dear VINAY,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee**. This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on 21/01/2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be undergoing training for a period of six months with effect from the date of your joining duties viz 24/01/2022.

During your project training period you will be paid Rs. 12500/- per month (6 months). On successful completion of your project training, you shall be offered a CTC of 3.5/-pa (12 months on the job training)

In addition you shall also be entitled to other benefits as per annexure attached.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months training period.

Please note that this offer of employment is subject to reference check(s) with your previous employers/associates and your being found medically fit. In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on 24/01/2022 at 0900 hrs at our office at C - 26, Sector 62, Noida.


At the time of joining, you will be required to submit the following documents -

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport.
4. Four recent passport size photographs.


You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible

We welcome you to MothersonSumi Infotech & Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for MothersonSumi **IN**fotech & **D**esigns Ltd


RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel: +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Proud to be part of samvardhana 

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

Internship Letter

To,

Mr. Vineet Nehra,

Date :- 7th April 2022

Sub: – Appointment as an Intern in our company

Dear Vineet Nehra,

We are glad to inform you that you have been selected for the position of a Python Developer- Intern in our company for a period of six months. During this training probation period you are required to undertake all duties and activities as assigned to you by the reporting person.

Your stipend as an Intern will be **8000 INR** per month and is subject to review only on completion of the training period. You will not be eligible for any other monetary benefits from the company during this period.

Your place of work is, in Company's Faridabad office. We would like you to start work on **April 11th, 2022** and report to administration department for documentation and orientation. If this date is not acceptable, please contact us immediately.

During the internship, you will not be employed by any other company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days. Kindly give us an acknowledgement of this mail as an acceptance of the offer.

Congratulations and welcome on board our company. Wish you all the very best in your new assignment.

Thanking You

Yours Truly,

Tarun Kohli,

Authorized Signatory

Extension Technologies Pvt. Ltd.

Date: May 30, 2022

Name: Yarabolu Vivekanandha Reddy

Designation: Data Engineer Intern

TO WHOMSO EVER IT MAY CONCERN

This is to certify that **Mr. Yarabolu Vivekanandha Reddy** has worked with us from **March 10, 2022 to May 30, 2022** and was designated as **Data Engineer Intern** at the time of his leaving the organization.

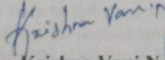
During his above tenure we found him to be regular, honest and diligent in his duties and responsibilities.

This is also to certify that **Mr. Yarabolu Vivekanandha Reddy** holds no liabilities towards the company.

We wish him all success in his future endeavour.

Yours Sincerely,

For Deltra Soft Technologies,


Krishna Vani N
HR- Manager



Date: May 30, 2022

Name: Ega Vijay Kumar

Designation: Data Engineer Intern

TO WHOMSO EVER IT MAY CONCERN

This is to certify that **Mr. Ega Vijay Kumar** has worked with us from **March 10, 2022 to May 30, 2022** and was designated as **Data Engineer Intern** at the time of his leaving the organization.

During his above tenure we found him to be regular, honest and diligent in his duties and responsibilities.

This is also to certify that **Mr. Ega Vijay Kumar** holds no liabilities towards the company.

We wish him all success in his future endeavour.

Yours Sincerely,

For Deltra Soft Technologies,

Krishna Vani N
HR- Manager



CERTIFICATE OF COMPLETION
OF
INTERNSHIP

This is to certify that

Umang Bist

of

Lingayas Vidyapeeth

has completed the internship program at Infosys Limited
from

February 2022 – May 2022

Satheesha B.N.

Satheesha BNanjappa
Vice President and Head, Global Education Center

A: 3064 Emp Code: 26349
HR/SECURITY/DEL/2022

May 03, 2022

Mr Tapish
A-23, Street No. 8, Shastri Park
New Delhi – 110 053
Mob: 8178662921

Dear Mr Tapish,

Sub: Appointment

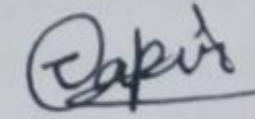
With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you employment in our organisation under the following terms and conditions:

1.0) DESIGNATION, GRADE AND PLACEMENT

- 1.1) You are designated as 'SECURITY ASSISTANT' in **Grade II**.
- 1.2) At present you are being located at **NEW DELHI**.
- 1.3) However, it is expressly understood that your services are transferable to any of our establishments in India, at the sole discretion of the Management.

2.0) DATE OF JOINING

Your date of joining is effective from May 02, 2022.



3.0) PROBATION

- 3.1) You will be on probation for six months from the date of joining.
- 3.2) If found necessary, the probation may be extended by a period of three months at the sole discretion of the Management.
- 3.3) On successful completion of your probation, your services will be confirmed in writing by the Company.
- 3.4) During the period of probation your services can be terminated on either side by giving fifteen days notice.



4.0) SALARY

- 4.1) You will be paid a Basic salary of **Rs.2800/-** (Rupees Two Thousand and Eight Hundred Only) per month.
- 4.2) Increments are not automatic and will depend on the Management's evaluation of your performance during the year.

5.0) HOUSE RENT ALLOWANCE

Your House Rent Allowance will be **Rs.6000/-** (Rupees Six Thousand Only) per month. The same will be payable to you along with your salary.

6.0) PERSONAL PAY

You will be paid a Personal Pay of **Rs.9000/-** (Rupees Nine Thousand Only) per month.

7.0) LEAVE

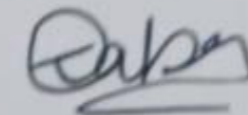
You will be entitled to Privilege Leave, Sick Leave and Casual Leave as per the Company rules.

8.0) WORK TIMINGS

You will be governed by the timings and the hours of work applicable to the establishment wherein you are posted, you may be called upon to work in shifts, as required.

9.0) UNIFORMS

You will be required to present yourself at work in the uniform prescribed by and paid as per the rules of the Company. Failure on your part to comply would be viewed as a breach of discipline.

10.0) GENERAL

- 10.1) You are required to adhere to the disciplinary requirements of the Company.
- 10.2) It is an express condition that the Company's personnel are whole-time employees and accordingly, you shall wholly devote your time to the Company's business. You shall not, without express permission, undertake any other business, work, or public office, on payment or otherwise. In the event of breach of this condition on your part, you will be liable for termination of your services with immediate effect.



- 10.3) You shall not give out to anyone in any manner whatsoever, particulars, or any details of any of the matters pertaining to the company or its working, or any other confidential information. In the event of breach of this condition on your part, you will be liable for termination of your services with immediate effect
- 10.4) You will be bound by the rules and regulations as declared by the Management hereafter, from time to time, in relation to conduct, discipline, medical fitness, leave holidays, and all matters relating to terms and conditions of service.

11.0) PROVIDENT FUND

You shall be covered as per the provision of the Employees Provident Fund, 1962. From the date of joining, 12% of your basic salary will be deducted under towards the Employees Provident Fund Scheme, along with a matching contribution from the Company.

12.0) GRATUITY

At the time of separation from the services, you will be entitled to Gratuity as per the provisions of the Payment of Gratuity Act 1972.

13.0) RESIGNATION/ TERMINATION OF SERVICES

- 13.1) On confirmation your services can be terminated on either side by one month notice or, payment in lieu thereof. Payment in lieu of notice will have to be sanctioned by the HOD and will not normally be resorted to unless there is an immediate replacement for the vacancy created.
- 13.2) In case of breach of trust, gross negligence of duty or any other reasonable cause the agreement could be terminated without notice in which case no notice will be payable.

14.0) RETIREMENT

- 14.1) You will retire from the services of the Company on your attaining the age of 60 years or earlier if found medically unfit.
- 14.2) For determination of age, the details in the documents that are furnished by you, at the time of joining, will be deemed to be final and binding.

15.0) MEDICAL FITNESS

Your employment will be subject to your being certified medically fit by the Company's medical consultants, from time to time.

Signature



16.0) SECURITY CHECK

Your appointment & confirmation in employment will be subject to your being found suitable after security/ reference check.

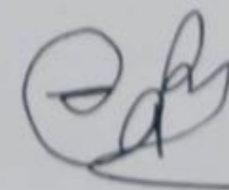
We welcome you to our organisation, and look forward to having a mutually beneficial association.

Please sign the duplicate copy of this letter in token of your acceptance of the terms and conditions of service stated herein.

Yours faithfully,
for **BLUE DART AVIATION LTD.**



PREM K THOMAS
CHIEF HUMAN RESOURCES MANAGER



A handwritten signature in the bottom right corner of the page.



HALT DOS.COM Private Ltd.
CIN: U93030UP2015PTC075092
B-21 Sector-59, Noida-201309
Tele: +91-120 4545911, Telefax: +91-120 4243669
E-Mail: info@haltDOS.com | Website: www.haltDOS.com

Date: 22nd June 2022

INTERNSHIP CERTIFICATE

This is to certify that Ms. Diksha Priya Student of B. Tech 4th year from Lingayas Vidyapeeth has undergone internship at HaltDOS.Com Pvt. Ltd. Noida from 18th Feb 2022 to 15th June 2022.

She has worked on major following projects:

1. Network Traffic Monitoring Mobile Application.
2. Worked on Web development and document assigned to him.

We found her very sincere, dedicated and focused in her approach.
We wish her all the best in her future endeavors.

Archana Saxena
Director (HR & Admin)
HALTDOS Pvt. Ltd.



REGD. OFFICE: A-126,OMAXE NRI CITY,NEAR PARI CHOWK,GREATER NOIDA-201308, UP

Pheuture Studio Private Limited

5/32 Vikram Vihar, Lajpat Nagar IV,
New Delhi-110024, India

Contact@pheuture.com
www.pheuture.com



10th December 2021

Yash,
Faridabad

SUBJECT: OFFER OF EMPLOYMENT WITH PHEUTURE STUDIO PVT LTD., INDIA

Dear Yash,

Congratulations on your decision to join the Pheuture team! This letter shall set forth our offer of employment and our understanding and agreement with respect to your employment by Pheuture Studio Pvt. Ltd., India (hereinafter the "Company"). The Company is pleased to offer you the position of **Jr. Software Developer w.e.f. 13th December 2021.**

Your **remuneration** will be INR 3,00,000 per annum.

Any Income Tax applicable on your remuneration or any other payment made by the company in respect to taxes will be borne by you and as required by law, will be deducted at source.

There is 6 months' probation period for all new employees. This time allows for mutual evaluation and appraisal. However, please be aware that **Pheuture** is an at-will employer which means that either the Company or the employee can terminate the employment relationship at any time, with or without cause, with or without notice. As a further condition of employment with the Company, you and the Company will become parties to a Non-disclosure/Confidentiality Agreement.

Again, we welcome you to **Pheuture Studio Pvt. Ltd.** This is an exciting stage of the Company's development, and we look forward to working with you.

Please sign and return the duplicate copy of this letter in token of your acceptance of the company's offer of employment on the above terms and conditions.

With Best Wishes,

Pheuture Studio Pvt. Ltd.

Authorized Signatory

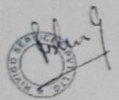
TO WHOM IT MAY CONCERN

NAME - Muskan

This is to certify that Muskan had worked in rivigo services pvt. Ltd. From 15 March 2022 to till date as Software developer.
She has wide knowledge in operation and UI fixed and j2ee projects like waf ef. having good exposure in manual testing and many network based functionality.
She has performed his duties in a diligent and satisfactory manner and was valuable member of barzan on shore project quality team.

We wish her success in her future endeavors

RIVIGO SERVICES PVT. LTD. PROVIDES



For Rivigo Services Pvt. Ltd.

RIVIGO SERVICES PRIVATE LIMITED
(Formerly known as Trucksfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, **Email:** info@rivigo.com, **Web:** www.rivigo.com
CIN: U74999HR2014PTC053030

MAKING LOGISTICS HUMAN



TO WHOMSOEVER IT MAY CONCERN

Date: 15th May, 2022

This is to certify that **Hiren Pathak** student of **Lingayas Vidyapeeth, Faridabad** has joined the classroom batch of **Data Structure and Algorithms in Java (CRUX)** at Coding Blocks. This course has started on **May, 2022** and would take **5 months** in completion.

For Coding Blocks Pvt. Ltd.



Varun Kohli
CEO and Co Founder
Mail id: varun@codingblocks.com

Project Report

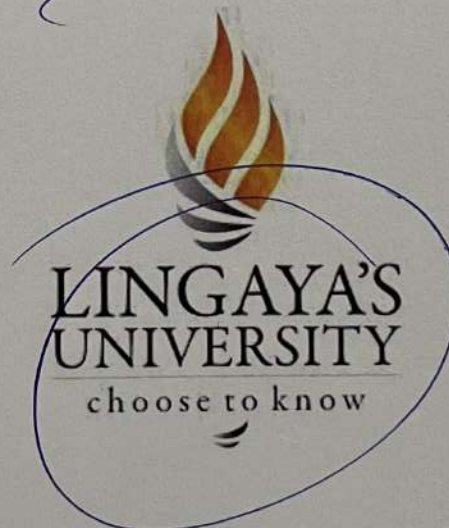
FACIAL EXPRESSION RECOGNITION SYSTEM

A Major Project Report Submitted
In Partial Fulfillment of the requirement
For the award of the degree of
Bachelor of Technology
In
Computer Science & Engineering

By

Manish Kumar (18CS92L)

Under the Supervision of
Manoj Yadav
(Professor)



Department of Computer Science & Engineering
Lingaya's Vidyapeeth
Faridabad (Haryana)
Session 2019-2022

Certificate

This is to certify that the project report entitled "Facial expression reorganization system" being submitted by **Manish Kumar (18CS92L)** for the partial fulfillment of the award of the degree of "**BACHELOR OF TECHNOLOGY in COMPUTER SCIENCE & ENGINEERING**" by Lingaya's Vidyapeeth, Faridabad is a record of a bonafide work carried out by them under my supervision during the year 2022. The contents of this report have not been submitted to any other University or institute for award of any degree or diploma.

Dr. Ritu Sachdeva
Assistant professor
Department of Computer Science & Engineering
Lingaya's Vidyapeeth
Faridabad

Mr. Major Yadav
Professor
Department of Computer Science & engineering
Lingaya's Vidyapeeth
Faridabad

DECLARATION

Manish Kumar (18CS92L) the student of "**Bachelor of Technology in Computer & Science**" during session 2021-2022 at Lingaya's Vidyapeeth, Faridabad, Haryana, hereby declare that the work presented in his report entitled "**Facial expression reorganization system**" is the outcome of our own bonafide work and is correct to the best of my knowledge and this work has been undertaken taking care of Engineering ethics.

It contains no material previously published without referring or written by another person nor material which has been accepted for the award of any other degree or diploma of the university or other institute of higher learning, except where due acknowledgment has been made in the text.

Submitted by:

Manish Kumar
(18CS92L)

Manish 16/07/22

ACKNOWLEDGMENTS

would like to thank my guide, **Mr. Manoj Yadav** for his very valuable guidance, his support and his critical suggestions throughout the completion of our project.

It was a privilege to study under his supervision. His vision and broad knowledge played an important role in the project work. I also like to thank him for pushing me to the stage that I thought I could never accomplish.

Allow me to express my sincere gratitude to **Dr. Ritu Sachdeva**, for his tremendous and selfless support in design of the project and time management skills while fabricating the product.

It is my great honor to have had the opportunity to work with these great minds and their remarkable characters. Their spirit of enthusiasm and commitment even in the times when we students found it hard to do is commendable.

Manish 16/7/22

Submitted by:
Manish Kumar
(18CS92L)

Abstract

These Human facial expressions convey a lot of information visually rather than articulately. Facial expression recognition plays a crucial role in the area of human-machine interaction. Automatic facial expression recognition system has many applications including, but not limited to, human behavior understanding, detection of mental disorders, and synthetic human expressions. Recognition of facial expression by computer with high recognition rate is still a challenging task.

Two popular methods utilized mostly in the literature for the automatic FER systems are based on geometry and appearance. Facial Expression Recognition usually performed in four-stages consisting of pre-processing, face detection, feature extraction, and expression classification.

In this project we applied various deep learning methods (convolution neural networks) to identify the key seven human emotions: anger, disgust, fear, happiness, sadness, surprise and neutrality.

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MyShop ERP

(A single place for daily transactions of your shop)

**A Major Project Report Submitted
In Partial Fulfilment of the requirement
for the award of the degree of**

Bachelor of Technology

**In
Computer Science**

By

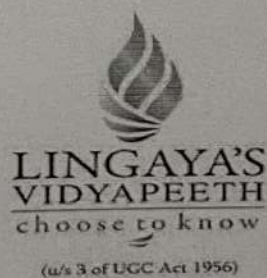
Jalaj Varshney

18CS93L

Under the Supervision of

Mr. Manoj Yadav

(Assistant Professor)



**Department of Computer Science Engineering
Lingaya's Vidyapeeth
Faridabad(Haryana)
Session 2019-2022**

Certificate

This is to Certify that the Project report entitled “**MyShop ERP**” being submitted by Jalaj Varshney with Roll No. 18CS93L for the Partial Fulfilment of the award of the degree of **BACHELOR OF TECHNOLOGY in COMPUTER SCIENCE** Lingaya’s Vidyapeeth, Faridabad is a record of a bonafide work carried out by them under my supervision during the year 2022.

The contents of this report have not been submitted to any other University or institute for award of any degree of diploma.

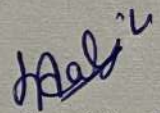
Dr Ritu Sachdeva
(Head of Department)
Department of CSE
Lingaya’s Vidyapeeth
Faridabad

Mr. Manoj Yadav
(Assistant Professor)
Department of CSE
Lingaya’s Vidyapeeth
Faridabad

DECLARATION

I **Jalaj Varshney with Roll No. 18CS93L** the student of bachelor of Technology in Computer Science Engineering during session **2019-2022** at Lingaya's Vidyapeeth, Faridabad, Haryana, hereby declare that the work presented in this report entitled "**MyShop ERP**" is the outcome of our own bonafide work and is correct to the best of my knowledge and this work has been undertaken taking care of Engineering Ethics.

It contains no material previously published without referring or written by another person nor material which has been accepted for the award of any other degree or diploma of the university or other institute of higher learning, except where due acknowledgment has been made in the text.


Submitted By:
Jalaj Varshney
(18CS93L)

16/07/2022

ACKNOWLEDGEMENTS

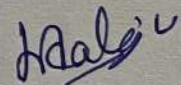
I would like to thank my guide, **Mr. Manoj Yadav** for his very valuable guidance, his support and his critical suggestions throughout the completion of our project.

It was a privilege to study under his supervision. His vision and broad knowledge played an important role in the project work. I also like to thank him for pushing me to the stage that I thought I could never accomplish.

Allow me to express my sincere gratitude to **Dr Ritu Sachdeva**, for his tremendous and selfless support in design of the project and time management skills while fabricating the product.

It is my great honor to have had the opportunity to work with these great minds and their remarkable characters. Their spirit of enthusiasm and commitment even in the times when we students found it hard to do is commendable.

Also I appreciate the moral support of Department of Computer Science during our project work.



Submitted By:
Jalaj Varshney
(18CS93L)

6/07/2022

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ADVANCE FACE RECOGNITION ATTENDANCE SYSTEM

A Major Project Report Submitted
In Partial Fulfilment of the requirement for the award of the degree of

Bachelor of Technology

In

Computer Science & Engineering

By

Neeraj Singh Bisht (18cs94l)

Under the Supervision of

MR. MANOJ YADAV

(Assistant Professor)

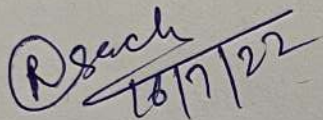


**Department Of Computer Science & Engineering
Lingaya's Vidyapeeth Faridabad
(Haryana) Session 2019-2022**

CERTIFICATE

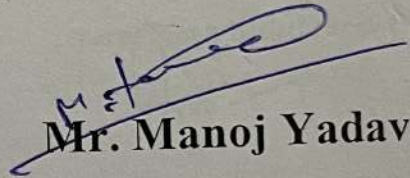
This is to certify that the project work entitled as "Advance Face Recognition Attendance System" is being Submitted by Neeraj Singh Bisht (18CS94L), in the partial fulfilment for the award of the Degree of BACHELOR OF TECHNOLOGY IN COMPUTER SCIENCE & ENGINEERING by Lingaya's Vidyapeeth, Faridabad is a record of a bonafide work carried out by them under my supervision during the year 2021-2022.

The contents of this report have not been submitted to any other University or institute for award of any degree or diploma.



Dr. Ritu Sachdeva

(Head of Department)
Department of CSE
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Mr. Manoj Yadav

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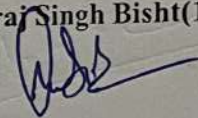
DECLARATION

I am **NEERAJ_SINGH_BISHT (18CS94L)** the student of Bachelor of Technology in Computer Science & Engineering during session 2019-2022 at Lingaya's Vidyapeeth, Faridabad, Haryana, hereby declare that the work presented in this report entitled "Advance Face Recognition Attendance System" is the outcome of my own bonafide work and is correct to the best of my knowledge and this work has been undertaken taking care of Engineering Ethics.

It contains no material previously published without referring or written by another person nor material which has been accepted for the award of any other degree or diploma of the university or other institute of higher learning, except where due acknowledgment has been made in the text.

Submitted by:

Neeraj Singh Bisht(18cs94l)



ACKNOWLEDGEMENT

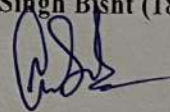
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Allow me to express my sincere gratitude to **Dr. Ritu Sachdeva**, for his tremendous and selfless support in design of the project and time management skills while fabricating the product.

It is my great honor to have had the opportunity to work with these great minds and their remarkable characters. Their spirit of enthusiasm and commitment even in the times when we students found it hard to do is commendable.

Submitted by:

Neeraj Singh Bisht (18cs94l)



ABSTRACT

In the era of modern technologies emerging at rapid pace there is no reason why a crucial event in educational sector such as attendance should be done in the old boring traditional way.

Attendance monitoring system will save a lot of time and energy for the both parties students as well as the class teachers. Attendance will be monitored by the face recognition algorithm by recognizing only the face of the students from the rest of the objects and then marking them as present. The system will be pre feed with the images of all the students and with the help of this pre feed data the algorithm will detect them who are present and match the features with the already saved images of them present in the database.

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Video Conferencing

**A Major Project Report Submitted
In Partial Fulfilment of the requirement
for the award of the degree of**

Bachelor of Technology

In

Computer Engineering

By

Anshul Mishra

18CS95L

Under the Supervision of

Mr. Manoj Yadav

Assistant Professor



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(u/s 3 of UGC Act 1956)

Department of Computer Engineering

Lingaya's Vidyapeeth

Faridabad(Haryana)

Session 2019-2022

Certificate

This is to certify that the project report entitled "Video Conferencing" being submitted by Anshul Mishra (18CS95L) for the partial fulfilment of the award of the degree of **BACHELOR OF TECHNOLOGY in COMPUTER ENGINEERING** by **Lingaya's Vidyapeeth, Faridabad** is a record of a bonafide work carried out by them under my supervision during the year 2022.

The contents of this report have not been submitted to any other University or institute for award of any degree or diploma.

Dr. Ritu Sachdeva

Assistant Professor

CS & IT - HOD Coordinator

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Assistant Professor

Department of

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Faridabad

DECLARATION

I **Anshul Mishra** with **Roll Number 18CS95L** student of Bachelor of Technology in Computer Engineering during session **2018-2021** at Lingaya's Vidyapeeth, Faridabad, Haryana, hereby declare that the work presented in this report entitled "**Video Conference**" is the outcome of our own bonafide work and is correct to the best of my knowledge and this work has been undertaken taking care of Engineering Ethics.

It contains no material previously published without referring or written by another person nor material which has been accepted for the award of any other degree or diploma of the university or other institute of higher learning, except where due acknowledgment has been made in the text.

Anshul
16/07/2022

Submitted by:

Anshul Mishra

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ACKNOWLEDGMENTS

I would like to thank my guide, **Manoj Sir** for his very valuable guidance, his support and his critical suggestions throughout the completion of our project.

It was a privilege to study under his supervision. His vision and broad knowledge played an important role in the project work. I also like to thank him for pushing me to the stage that I thought I could never accomplish.

Allow me to express my sincere gratitude to **Ritu Ma'am** for his tremendous and selfless support in design of the project and time management skills while fabricating the product.

It is my great honour to have had the opportunity to work with these great minds and their remarkable characters. Their spirit of enthusiasm and commitment even in the times when we students found it hard to do is commendable.

Anshul
16/07/2022

Submitted by:

Anshul Mishra

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Project Report

SKY SHOP PROJECT

A Major Project Report Submitted
In Partial Fulfilment of the requirement
For the award of the degree of

Bachelor of Technology
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Project Report

SKY SHOP PROJECT

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Project Report

IoT BASED FACE DETECTION

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Project Report

Online Auction System

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Project Report

Evaluation of Academic Performance

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Project Report

E-Authentication System

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Project Report

Cursor Movement on Object Motion

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Crime Rate Prediction

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Project Report

Android Battery Saver System

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Symbol Recognition

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Public News Droid

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Project Report Search Engine

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Project Report

Online e-Book Maker

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Project Report

Mobile Wallet With Merchant Payment

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Session 2021-2022

Project Report

Hospital Management System

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Project Report

Weather Forecasting APP

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Library Management System

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Project Report

Election Analysis

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